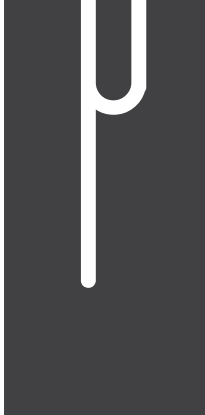
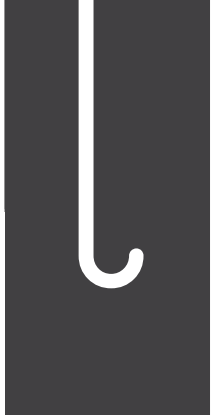


2014 College Student's Guide to Accounting Firms in Massachusetts



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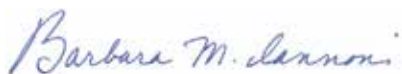
Are you interested in finding a position in public accounting? *The College Student's Guide to Accounting Firms in Massachusetts*, produced by the Massachusetts Society of Certified Public Accountants, will be a valuable resource in your search process. It profiles approximately sixty firms throughout the Commonwealth – firms that are interested in hearing from bright, motivated individuals wanting to start their professional career with a forward-looking employer.

The guide also provides answers to FAQs regarding the CPA exam and certification requirements as well as valuable tips for job hunting. And, you'll find additional career resources by visiting our student website CPAtrack.com. Once there, you can post your resume, view internships and job listings, and find the latest information about MSCPA Career Fairs and events.

If you're an accounting student or a recent grad planning to take the CPA exam, build your network by becoming a **Student Member of the MSCPA**. Take advantage of the many benefits the Society offers, including scholarships, discounts on CPA exam review courses, and networking opportunities with both young and seasoned professionals. With more than 11,000 members, chances are your future employer is a member who will recognize and appreciate your MSCPA affiliation. You can apply online at CPAtrack.com or by completing the application included in this directory.

If you have specific questions, please feel welcome to contact the Academic and Career Development Department at 800.392.6145.

Best of Luck,



Barbara M. Iannoni
Senior Academic & Career
Development Specialist
biannoni@mscpaonline.org



Christopher O'Day
Academic & Career
Development Coordinator
coday@mscpaonline.org

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For additional copies of this Guide, contact the
Academic and Career Development Department at 800.392.6145.

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Name of College _____

Address of College _____

City _____ State _____ Zip _____

Anticipated Month/Year of Graduation _____ Major/Degree _____

☐ I am interested in joining the MSCPA High School Outreach Speakers Bureau.

☐ I have graduated and have applied, or am sitting for, the CPA exam.

Mailing Address to receive correspondence:

Street Address _____ P. O. Box _____

City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Preferred Email _____ Promotional Code _____

Secondary Email _____

Twitter @ _____

Payment Information:

Dues: \$25 ☐ I have enclosed a check for \$25 ☐ I am paying by credit card

Credit Card Type:

☐ Mastercard ☐ Visa ☐ American Express

Card Number: _____

Exp. Date (mm/yy): _____ / _____ Name on Credit Card: _____

Please Return Application to:

The Massachusetts Society of CPAs

105 Chauncy St, 10th Floor, Boston, MA 02111

Information Resources

American Institute of CPAs (AICPA)

888.777.7077

aicpa.org

cpa-exam.org

startheregoplaces.com

thiswaytoCPA.com

American Woman's Society of CPAs (AWSCPA)

800.AWSCPA1 (297.2721)

awscpa.org

Ascend

Pan-Asian leaders in finance and accounting.

ascendleadership.org

Association of Latino Professionals in Finance and Accounting (ALPFA)

alpfaboston.org

Massachusetts Board of Public Accountancy

(Certification & Licensing, CPA Exam Requirements)

617.727.1806

mass.gov/ocabr/licensee/dpl-boards/pa

cpatrack.com/becoming_a_cpa/required/

Massachusetts Society of CPAs (MSCPA)

800.392.6145

mscpaonline.org

CPAtrack.com

National Association of Black Accountants (NABA)

617.445.NABA (455.6222)

nababoston.us

National Association of State Boards of Public Accountancy (NASBA)

615.880.4200 or 800.CPA.EXAM

nasba.org

Colleges and Universities with Accounting Programs:

Visit CPAtrack.com/students/undergraduate for links to these colleges.

| | |
|---------------------------------------|--------------|
| American International College | 800.242.3142 |
| Anna Maria College | 508.849.3300 |
| Assumption College | 508.767.7000 |
| Atlantic Union College | 800.282.2030 |
| Babson College | 781.235.1200 |
| Bay Path College | 800.782.7284 |
| Bentley University | 781.891.2000 |
| Boston College | 617.552.8000 |
| Boston University | 617.353.2000 |
| Bridgewater State University | 508.531.1000 |
| Clark University | 508.793.7711 |
| College of the Holy Cross | 508.793.2011 |
| Elms College | 413.594.2761 |
| Emmanuel College | 617.735.9715 |
| Endicott College | 800.325.1114 |
| Fisher College | 617.236.8800 |
| Fitchburg State University | 978.345.2151 |
| Framingham State University | 508.620.1220 |
| Gordon College | 978.927.2300 |
| Lasell College | 617.243.2000 |
| Massachusetts College of Liberal Arts | 413.662.5000 |
| Merrimack College | 978.837.5000 |
| Nichols College | 800.470.3379 |
| Northeastern University | 617.373.2000 |
| Pine Manor College | 617.731.7000 |
| Salem State University | 978.542.6000 |
| Stonehill College | 508.565.1000 |
| Suffolk University | 617.573.8000 |
| University of Massachusetts/Amherst | 413.545.5610 |
| University of Massachusetts/Boston | 617.287.5000 |
| University of Massachusetts/Dartmouth | 508.999.8000 |
| University of Massachusetts/Lowell | 978.934.4000 |
| Western New England University | 413.782.3111 |
| Westfield State University | 413.572.5300 |
| Worcester State University | 508.929.8000 |

Colleges and Universities with Accounting Programs:

Community Colleges*

| | |
|---|--------------|
| Berkshire Community College | 413.499.4660 |
| Bristol Community College | 508.678.2811 |
| Bunker Hill Community College | 617.228.2000 |
| Cape Cod Community College | 508.362.2131 |
| Greenfield Community College | 413.775.1000 |
| Holyoke Community College | 413.538.7000 |
| Massachusetts Bay Community College | 508.270.4000 |
| Massasoit Community College (Brockton) | 508.588.9100 |
| Massasoit Community College (Canton) | 781.821.2222 |
| Middlesex Community College (Bedford) | 781.280.3200 |
| Middlesex Community College (Lowell) | 978.656.3200 |
| Mount Wachusett Community College | 978.632.6600 |
| Northern Essex Community College | 978.556.3000 |
| North Shore Community College | 978.762.4000 |
| Quinsigamond Community College | 508.853.2300 |
| Roxbury Community College | 617.427.0060 |
| Springfield Technical Community College | 413.781.7822 |

*Current regulations state that community college credits will be accepted only if transferred into a Bachelor's degree program at an accredited, four-year college. Because revisions are being discussed, you are advised to check CPAtrack.com/becoming.a.cpa/required for up-to-date information.

Summary of General Hiring Practices of Profiled Firms

The paragraphs that follow summarize data obtained from the fifty-eight (58) accounting firms profiled in the 2014 *College Student's Guide to Accounting Firms in Massachusetts*. Generalizations about firms not represented in this publication should not be made. The Society hopes that this gathered information will be of value as you prepare for your accounting career. If you are interested in any particular firm, please contact them for further information about their hiring practices.

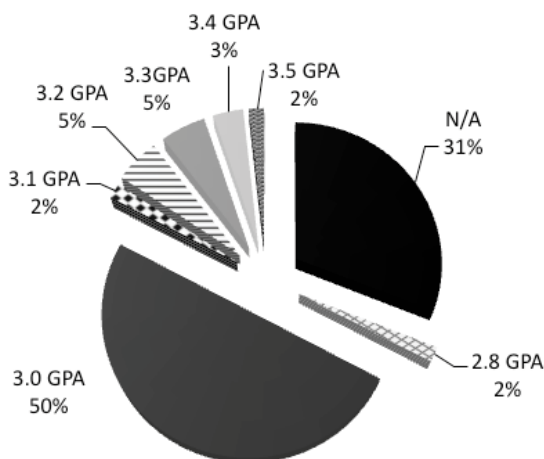
150 Hour Compliance

Candidates pursuing CPA certification in Massachusetts are required to have 150 credit hours of college-level education. All international firms, the majority of national firms, and a percentage of regional and local firms require 150 hour compliance when hiring entry-level staff.

GPA

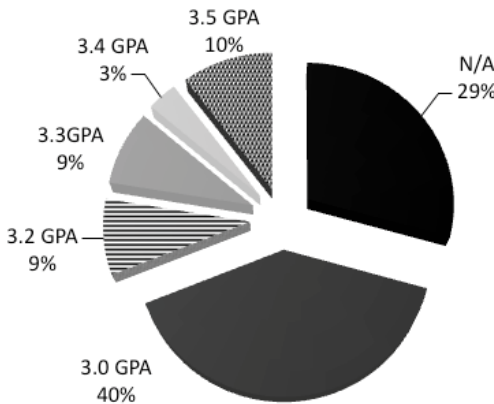
Academic success is a factor in entry-level hiring decisions. The majority of prospective employers use both the overall Grade Point Average (GPA) as well as the Accounting/Business Major GPA as a screening factor and about 20% of the firms have higher expectations for the Accounting/Business Major. Twenty-five percent of the regional firms and 53% of the local firms cited that GPA is not considered in making a hiring decision.

Overall Acceptable Grade Point Average (GPA)



Summary of General Hiring Practices of Profiled Firms (continued)

Acceptable GPA in Accounting/Business Major



Employment Visas

CPA firms have different general visa sponsorship policies for entry-level foreign nationals. It is your responsibility to become knowledgeable about your visa requirements to permanently work in the United States. If you are an international student who requires sponsorship, you're advised to check with the firm about its sponsorship policy.

Internships

Internships are a good path to full-time employment. Not quite half of the firms hire summer interns and for the most part, the demand is met. More than 85% of the firms hire winter interns and more than half of these firms reported that they would hire more if they were available.



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FAQs for Massachusetts CPA Exam Candidates*

CPA Exam Educational Requirements

1. What requirements must I meet to sit for the CPA exam as a Massachusetts candidate if I don't yet comply with the Massachusetts' CPA certification requirements as stipulated in section 2.07 of the State regulations?*

To be eligible to sit for the exam, you must:

- a. Be at least 18 years old
- b. Have completed 120 semester hours (or 180 quarter hours) of credits from a nationally or regionally accredited college or university – Associate degree or Community College courses will be accepted only if transferred into a four-year bachelor's degree program.*
- c. Have 21 accounting credits including coverage in
 - Financial accounting
 - Audit
 - Management accounting
 - TaxationIntroductory or elementary courses can be counted toward the 21 credits.
- d. Have 9 business credits including coverage in
 - Business law
 - Finance
 - Information Systems
- e. Have completed all requirements for the conferral of a bachelor's degree.

Note: To convert quarter hours to semester hours, multiply total quarter hours X 2/3. To convert semester hours to quarter hours, multiply total semester hours X 3/2.

2. What if I am not sure if I meet the educational requirements to take the exam?

CPA Exam Services (CPAES) will review your transcript of past and current courses to identify academic deficiencies. The fee is \$50 and the review is advisory in nature. Visit nasba.org/exams/cpaexam/massachusetts and look under the FORMS section.

3. What if I satisfied some of my educational requirements at a school outside the United States?

You will need to have your educational credentials evaluated by the Center for Educational Documentation www.cedevaluations.com or NASBA www.nasba.org/products/nasbainternationalevaluationservices (This evaluation is not necessary if you studied a semester abroad as part of your program at a U.S. accredited college.)

CPA Exam Educational Requirements (continued)

4. Is there a difference between the educational requirements to sit for the exam and those to obtain CPA certification?

Yes, you need 150 educational credits for CPA certification in Massachusetts. Specific coursework depends on the highest degree you obtain. To view these requirements, please visit www.cpatrack.com/becoming_a_cpa/required

5. Is there a time limit to meet the 150-hour certification requirement if I sit for the exam before attaining 150 credits?*

Yes, you have 3 years from the time you receive notice of passing all four parts of the exam to meet the educational requirements for CPA certification. If you don't, you will need to retake all parts of the exam.

6. Can I sit for the exam during my final semester before my baccalaureate commencement?

No, you cannot sit for the exam before the date your bachelor's degree is conferred (this is the official graduation date that appears on your final educational transcript). However, you can sit for the exam before you actually receive your final transcript as long as you can provide the final transcript to CPA Exam Services within 90 days of taking the exam.

7. Can I apply for the examination before I complete my degree and/or required accounting and business courses?

Yes, in addition to your application, you will be required to complete a Certificate of Enrollment (COE) form as evidence that you are enrolled and that all courses and graduation requirements will be completed prior to the date that you sit for your first section. Before you schedule your exam appointment, be certain your final transcript will be available within 90 days and that the degree conferral date as it appears on your final transcript is before your exam date. (If you don't know your degree date, check with the college registrar.)

Once the educational requirements have been met, an official transcript must again be submitted to CPA Exam Services (CPAES) to confirm degree conferral and/or satisfactory completion of courses. The final official transcript must be received by CPAES within 90 days of sitting for the first exam section. Failure to do so will result in the loss of any credit received for any part of the examination passed prior to providing the final official transcript.

CPA Exam Educational Requirements (continued)

8. Can I use credits earned as Independent Study to meet the accounting credit requirement?

Yes, as long as your college categorizes the course as an accounting course on your transcript. The credits cannot be used to meet any of the four required areas of coverage, i.e. audit, taxation, management accounting or financial accounting.

9. Can I use internship credits to meet the accounting/business requirements?

Yes, if the credits are recorded as semester hours on your college transcript. Only 3 credits toward the accounting requirement can be earned by an internship. None of the required subject area coverages, i.e., audit, tax, financial accounting, and management accounting can be accomplished by an internship; formal course instruction is necessary.

10. Can I take credits online?

Yes, however, the on-line course must be taken at an accredited, four-year college or university and the course has to be one that is offered within a degree-granting program (you do not have to be enrolled in the degree program). The college must provide you with a transcript upon completion.

11. Do I need to earn a minimum grade for my credits to count?

No, and credits earned in courses graded by pass/fail are accepted.

12. How do I know if some of the accounting and business courses I took meet the requirements? The course titles are a bit different.

If a course title does not clearly relate to the coverage area, you may need to submit a course catalogue, syllabus or letter from a professor detailing the coverage. Submit the course evaluation checksheet found on www.cpatrack.com/sup/documents/checklist.pdf to describe the course coverage when you apply to sit for the CPA Exam.

13. How should I select my accounting and business elective courses?

It's a good idea to review the Content Specification Outlines for the CPA exam to be certain you choose courses that will contain the subject material that will be tested on the exam. Check out the CPA exam pages under "Become A CPA" on www.aicpa.org.

Applying for/Scheduling the CPA Exam

14. When is the examination given?

The exam is offered during the first two months of each calendar quarter – these months are referred to as "testing windows." Testing is available in January & February, April & May, July & August, and October & November. Testing centers are usually open 6 days a week.

Applying for/Scheduling the CPA Exam

15. Must all four-exam sections be taken at the same time?

No, you may take any section of the exam in any testing window and in any order you wish. You will not be required to pass one section prior to applying for another. However, you may NOT take any single section twice in the same testing window.

16. Must the exam be taken in a computer-based format?

Yes, the exam is only available in a computer-based format.

17. Is the exam offered in different languages?

No, it is only offered in English.

18. Is there a new CPA exam?

Yes, a new Uniform CPA exam, known as CBT-e (Computer Based Test - evolution) went into effect on January 1, 2011. Changes include the testing of International Financial Reporting Standards (IFRS), the introduction of new task-based simulations and the transfer of communication skill testing to one section - Business Environment and Concepts (BEC). In addition, the scoring timeline will be shortened. For more information, check out the CPA exam pages under "Become A CPA" on www.aicpa.org.

19. How do I apply for the exam?

Applications are filed with CPA Exam Services (CPAES), a division of the National Association of State Boards of Accountancy (NASBA) located in Nashville, TN. To obtain an application, go to www.NASBA.org and select CPA exam and Massachusetts as the jurisdiction.

• First Time Candidate:

If you have never applied to the state of Massachusetts for any section of the examination or if you applied previously AND your application was denied as INELIGIBLE or INCOMPLETE, you must complete a first time Application found on www.NASBA.org.

• Re-exam Candidate:

If you have previously applied AND were found eligible to take any section of the CPA Examination for the state of Massachusetts, you are considered a re-exam candidate. You may register online at NASBA.org or by phone 1.800.CPA.EXAM.

• International Candidates:

Before applying for the CPA exam, you will need to have your educational credentials evaluated by the Center for Educational Documentation www.cedevaluations.com or NASBA www.nasba.org/products/nasbainternationalevaluationservices

Applying for/Scheduling the CPA Exam (continued)

20. How long does the application review process take?

It depends on whether you are a first-time or re-exam candidate.

The application review process for a first-time candidate who applies online and pays by credit card is approximately 2 weeks as long as all supporting documents have been received by CPAES. The review process for a re-exam candidate is five business days if you paid by credit card when registering.

21. What is a Notice to Schedule or NTS?

A Notice to Schedule or NTS is your notification of approval to take the exam sections for which you applied. Once you receive it, you may contact Prometric to schedule your exam appointment. It will expire in 6 months and if you cannot take all the exam sections, you will NOT be able to extend it or receive a refund or credit.

Verify that all information on the NTS is correct and that your name EXACTLY matches the name on the identification documents that you will use to check-in at the testing center. If the information is incorrect or the ID and NTS do not match, immediately contact CPAES (1.800.CPA.EXAM).

22. How do I schedule an exam appointment?

Once you receive your Notice to Schedule (NTS) you will need to contact Prometric to schedule your testing dates. You can do this online at **www.prometric.com/cpa** or by phone at 800.580.9648. It is recommended that you choose the online option since this method will provide you with a written confirmation of your appointment. You must schedule a separate appointment for each exam section but it is not necessary to book your appointments all at once. To increase the likelihood of receiving your first choice of date, time and location, you should schedule at least 45 days before the desired date. Your NTS is valid for 6 months; if you do not take all sections for which you have been approved, you will forfeit your fees and will have to reapply.

23. How much does it cost to take the exam?

All applicants, both first-time and re-exam, are required to pay both an application fee and an examination fee each time they apply to CPAES. To view the fee schedule visit **www.NASBA.org** and select Massachusetts as the jurisdiction. You must be prepared to take all sections for which you apply within 6 months from the date you receive approval. Failure to do so will result in the forfeiture of fees and the need to reapply.

Applying for/Scheduling the CPA Exam (continued)

24. Is financial assistance available to take the CPA exam?

Yes. The Educational Foundation of the Massachusetts Society of CPAs conducts a lottery in May of each year to award a limited number of vouchers in the amount of \$400 to assist with exam costs. To be eligible, you must take one or more exam sections between May 1st and April 30th. In addition, you cannot receive financial assistance from your employer in the form of payments/ reimbursements of exam fees or review courses, or receive a bonus upon passing the exam. For more information, visit www.CPAtrack.com/scholarships.

25. Where do I take the exam?

You may take the exam as a Massachusetts candidate at any Prometric testing center in the United States, its 5 jurisdictions, or an approved international site. In Massachusetts, sites are in Boston, Burlington, Lowell, West Springfield and Worcester.

26. Is there a time limit for passing the four exam sections?

Yes, you must pass all four exam sections within a rolling eighteen (18) month that begins on the testing date the first examination section is passed. If you do not pass all four (4) exam sections within the eighteen (18) month period, you will lose credit for each section passed outside the period and must retake that section(s). Applicants cannot retake a failed section(s) within the same testing window.

27. What is the process to obtain special accommodations for the exam?

Special accommodations under the Americans With Disabilities Act (ADA) may be requested as part of the application process. To download the ADA Modification Form, visit www.NASBA.org.

28. What is the passing score?

The passing score for each section is 75 on a 0-99 scale.

29. How and when do I receive my scores?

For more information, candidates are encouraged to review the CPA Exam Score Release Timeline FAQ found on the AICPA's exam site www.aicpa.org/BecomeACPA/CPAExam/PsychometricsandScoring/ScoringInformation/Pages/FAQ2011ScoreRelease.aspx

Preparing for the CPA Exam

30. What can I do to prepare for the exam?

- Check out the “CPA Exam” section of www.thiswaytocpa.com and www.AICPA.org. Once there, you can:
- Review the “Content Specification Outline” that details what will be tested on each section of the exam (a new CSO will go into effect on 1/01/2014.)
- Review the policy on New Pronouncements.
- Take the exam tutorial and sample tests.
- Read your NTS carefully. For more details about what to expect at the testing site, refer to the Candidate Bulletin.

31. Are there review courses to better prepare me to pass the CPA exam?

Yes. Although the Society does not endorse one particular course, MSCPA members receive discounts with several providers. It is recommended that you select the program that best suits your learning style.

32. Is there a website that I can use as a resource for exam and certification information in Massachusetts?

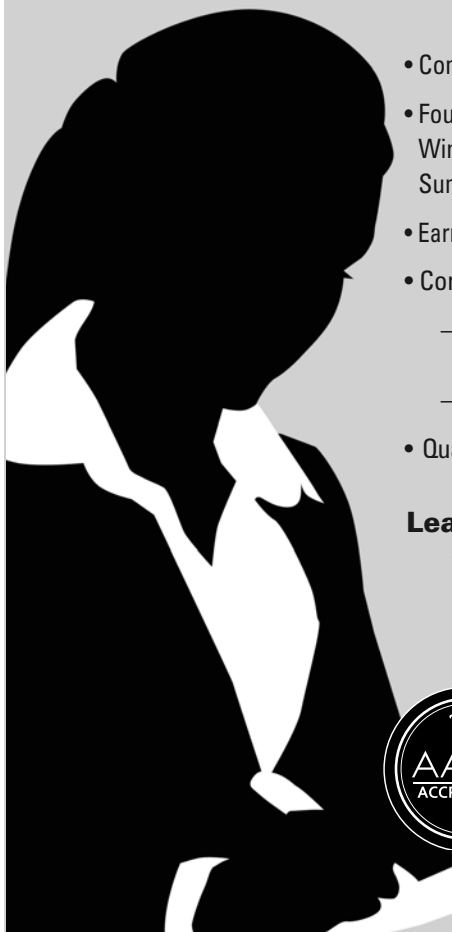
Yes. The MSCPA’s student website www.CPAtrack.com is a valuable resource for exam and certification information as well as specifics about college programs, scholarships, internships and job opportunities. There, you will find links to relevant sites such as the American Institute of CPAs, the National Association of State Boards of Accountancy, and the Massachusetts Board of Public Accountancy.

**Because revisions to the regulations for the CPA Exam are being discussed, please visit www.CPAtrack.com for an up-to-date version of these FAQs. We have attempted to highlight possible areas of change with an **

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WESTERN NEW ENGLAND
UNIVERSITY



Becoming a CPA in Massachusetts*

Read on to find the answers to some commonly-asked questions about becoming a CPA in Massachusetts.

1. What are the general requirements for becoming a CPA?

All candidates for certification must meet specific educational requirements and pass the Uniform CPA Exam. In addition, experience in the practice of public accounting may be required, depending on your educational background. (For more information about the experience requirement, see FAQ # 7.)

2. What is the education requirement for becoming a CPA?*

Candidates pursuing CPA certification in Massachusetts are required to have 150 credit hours of college-level education from a nationally or regionally-accredited college or university. Associate Degree/Community College courses must be transferred into a four-year bachelor's degree program. Credits can be earned outside of an actual bachelor's or graduate degree. Introductory accounting courses qualify to fulfill accounting course requirements.

3. Do I need a graduate degree to become a CPA?

NO, the only degree required for certification is a bachelor's degree. However, the skills and knowledge usually developed in a graduate program (e.g., Masters of Accounting, Masters in Tax, MBA, law degree) may be very useful in helping CPAs to meet client demands. For this reason, the Massachusetts Society of CPAs strongly encourages a graduate education.

4. Does my college-level education need to include specific coursework?*

It depends; the requirements vary based on the highest degree you obtain. Summary information is provided below. For further details, and to check if the rules have been revised, please see www.cpatrack.com/becoming_a_cpa.

Level 1. If you obtain a Master's degree in accounting from an AACSB accredited accounting program, or an accounting program that has been approved by the Massachusetts Board of Public Accountancy, you will not need to meet specific course requirements.

Level 2. If you earn a graduate degree in accounting from a school that does not fall within Level 1, or if you earn a graduate degree in business administration or law, you will need 18 semester hours (27 quarter hours) of accounting at the graduate level or 30 semester hours (45 quarter hours) at the undergraduate level, or an equivalent combination thereof. These courses must include coverage in financial accounting, audit, taxation, and management accounting.

Becoming a CPA in Massachusetts (continued)

In addition, the degree must include or be supplemented by 24 semester hours (36 quarter hours) of business courses (other than accounting courses) at the undergraduate level or 18 semester hours at the graduate level, or an equivalent combination thereof.

Level 3. If your highest degree is a bachelor's degree in business, your degree must include, or be supplemented by, 30 semester hours in accounting with coverage in financial accounting, audit, taxation, and management accounting. In addition, the degree must include, or be supplemented by, 24 semester hours in business courses other than accounting courses. These business courses shall include coverage in business law, information systems, finance, and coverage in at least one of the areas of economics, business organizations, professional ethics, and/or business communication.

Level 4. If your degree is not in business, your 30 semester hours in accounting must include at least three semester hours in each of the subject areas of financial accounting, audit, taxation, and management accounting; and your 24 semester hours in business must include at least three semester hours in each of the areas of business law, business information systems, professional ethics and finance. Business courses, other than accounting, in business management of organizations, economics, and/or business communications may be included for the business course requirements.

5. Can I sit for the CPA exam before I meet the 150-hour requirement?

YES, you may sit for the exam if you have a bachelor's degree and at least 120 educational credits (180 quarter hours) that include 21 credits in accounting and 9 credits in business. These credits require coverage in certain subject areas as specified on www.cpatrack.com/cpa_exam/-exam_regulations. If your bachelor's degree was awarded with less than 120 credits, you will need to take additional courses to reach 120 – there are NO exceptions. Anyone who sits for the exam before acquiring 150 educational credits will be required to complete an Academic Evaluation for Certification Report before applying for a Massachusetts CPA license. This is filed with CPA Exam Services for a fee of \$100 and is available at www.NASBA.org.

6. Is there a time limit to meet the 150-hour certification/licensure requirement if I sit for the exam with 120 credits?*

YES. You must meet the educational requirements within 3 years from the time you receive your official letter of passing all four parts of the exam. If you don't, you will need to retake all parts of the exam.

Becoming a CPA in Massachusetts (continued)

7. What is the experience requirement for CPA certification/licensure?

It depends on your level of education. With 150 credits, you need one year of public accounting experience; if your experience does not include 1000 hours in the report function, you will be issued a non-reporting license. With a graduate degree in accounting, business, or law, no experience is required for certification/non-reporting license.

8. Can I substitute non-public accounting experience to meet the requirement for certification?

Yes, the Board of Public Accountancy, in its discretion, may grant you credit for professional accounting experience while working in a position in private industry or government. To learn about the special conditions that must be met, please visit www.msccaonline.org/nonpublicexp.

9. What is a non-reporting license?

A non-reporting license allows you to use the CPA designation and perform all accounting services except signing off on financial statements.

10. How can I qualify for a full reporting license to allow me to sign off on financial statements?

You will qualify for a “full reporting” license after you complete twelve months of employment in a public accounting firm and obtain 1000 hours in the report function on full disclosure financial statements, of which not more than 300 hours may consist of full disclosure compilations. If you anticipate a future need to sign off on financial statements, you may choose to apply for a full reporting license when your initial non reporting license expires.

Additionally, the non reporting licensee who wishes to accept a report engagement may qualify for a full reporting license if s/he complies with the provisions of 252 CMR 3.02(5). To do so, you will be required to provide official documentation to the Board of Public Accountancy that you have taken 80 hours of CPE in financial statement reporting within six months prior to accepting the report engagement. Further, you will need to enroll with a qualified Report Acceptance Body prior to the issuance of the initial report and complete a quality review within nine months subsequent to the issuance of the initial report.

11. How do I proceed after I have passed the exam and meet the education and experience requirements for certification/licensure?

After you receive your official notification from CPA Exam Services that you have passed the CPA exam, you can download the application for certification/licensure from the website of the Massachusetts Board of Public Accountancy, www.mass.gov/ocabr/licensee/dpl-boards/pa.

Becoming a CPA in Massachusetts (continued)

12. Once I'm certified, do I have to do anything to maintain my initial CPA license?

Yes, every two years you will need to submit a license renewal application and fee to the Division of Public Licensure and provide evidence of completion of 80 hours (credits) of continuing professional education, which includes four credits in the area of professional ethics. In addition, every CPA is required to adhere to a code of professional conduct that helps to main integrity and dignity in the profession. Finally, CPAs who sign off on financial statements (or their firms) are required to undergo a peer review every three years.

13. What if I move to another state? Will my license transfer with me?

Reciprocity, or the recognition of your Massachusetts license in another state, is ultimately the decision of the licensing board in your new state. You will need to contact that state's Board of Public Accountancy.

14. Where do I find more information about becoming a CPA in Massachusetts?

You can use the MSCPA's student website **www.CPAtrack.com** as a clearing-house for resources about the CPA exam and certification requirements. There, you will find links to download the exam application form as well as information about how to have your transcript pre-evaluated to determine if you meet the academic requirements, what you need to do if you attended a foreign university, etc. If you have specific questions about licensing requirements in Massachusetts, you should visit the Board of Public Accountancy's website **www.mass.gov/ocabr/licensee/dpl-boards/pa** or contact the Board at:

- Massachusetts Board of Public Accountancy
1000 Washington Street, Suite 710
Boston, MA 02118
617.727.1806

Because revisions to the regulations for CPA certification are being discussed, please visit **www.CPAtrack.com for an up-to-date version of these FAQs. We have attempted to highlight possible areas of change with an **

What is a CPA?

A CPA is a certified public accountant, but just what does that mean?

Read about the various places where CPAs work and you'll discover the many opportunities the accounting profession and CPA designation offers you!

* Tax & Financial Planning

CPAs help businesses and individuals by recommending savings, investment, and tax options. These CPAs also help with international business laws and transactions.

* Business & Industry

CPAs working inside companies manage financial records, develop business strategies and secure financing for major projects. CPAs are a critical part of a company's management team, often overseeing the finances of the entire company and its profits.

* Forensic Accounting

CPAs in forensic accounting track down fraud, white-collar business crime, and insider trading. Through their information-gathering and accounting background, CPAs assist in determining an individual's guilt or innocence.

* Information Technology & Consulting

CPAs help many businesses design and implement their computer systems, software applications, and network security. They may also give advice on issues affecting employees, such as retirement plans, or issues that affect the company, such as purchasing a new building or property.

* Education

CPAs prepare the next generation of accountants at the high school and college levels. They use their knowledge of the accounting profession to teach basic accounting, auditing, and taxation.

* Government

CPAs manage governmental finance, examine individual and corporate tax returns, investigate fraud, and evaluate the use of tax dollars for government programs. CPAs in government can work for the Internal Revenue Service (IRS), the FBI, or any number of public agencies.

* Public Accounting

CPAs in public accounting review the financial records of companies for accuracy and accountability. Companies that are publicly traded on the stock market must have their records approved and certified by a CPA every year.

For further information contact:

* **Barbara M. Iannoni**
Senior Academic and Career
Development Specialist
biannoni@mscpaonline.org

* **Christopher R. O'Day**
Academic and Career
Development Coordinator
coday@mscpaonline.org



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ACCOUNTING
msa@suffolk.edu
www.suffolk.edu/msa

TAXATION
mst@suffolk.edu
www.suffolk.edu/mst

2014 Directory of Firms



Note: This directory is not an all-inclusive listing of public accounting firms in Massachusetts.

Public Accounting Firms by Region

Boston

Alexander, Aronson, Finning & Co., P.C.; Baker Newman Noyes; BDO USA, LLP; BlumShapiro; CBIZ Tofias / Mayer Hoffman McCann P.C. – Tofias New England Division; CohnReznick; Darmody, Merlino & Co., LLP; Deloitte; DiCicco, Gulman & Company LLP; Edelstein & Company LLP; Ercolini & Company LLP; EY; Feeley & Driscoll, P.C.; Gosule, Butkus & Jesson, LLP; Grant Thornton LLP; Gray, Gray & Gray, LLP; KLR; KPMG LLP; Marcum LLP; McGladrey; Miller Wachman LLP; PwC; Raphael and Raphael LLP; Tonneson + Co; Walter & Shuffain, PC; Wolf & Company, P.C.

Cape & the Islands

CliftonLarsonAllen LLP; Gosule, Butkus & Jesson, LLP; Tonneson + Co

Central Mass

Alexander, Aronson, Finning & Co., P.C.; Grant Thornton LLP; Greenberg Rosenblatt Kull & Bitsoli, P.C.; Miller Wachman LLP

Greater Boston

Abrams Little-Gill Loberfeld PC; Samet & Company, PC; Scott A. Goffstein & Associates LLP

Metro West

Alexander, Aronson, Finning & Co., P.C.; Bonanno Savino & Davies, P.C.; CliftonLarsonAllen LLP; Gray, Gray & Gray, LLP; KLR; Katz Nannis + Solomon PC; Levine, Caufield, Martin & Goldberg, P.C.; Marcum LLP; Miller Wachman LLP; Morris & Morris, P.C.; Rodman & Rodman P.C.; Rucci, Bardaro & Falzone, PC

North of Boston

Anstiss & Co., P.C.; Caras & Shulman, PC; CliftonLarsonAllen LLP; Costantino Richards Rizzo LLP; Cowan Bolduc Doherty LLC; DiCicco, Gulman & Company LLP; Johnson O'Connor Feron & Carucci LLP; Kevin P. Martin & Associates, P.C.; Kirkland Albrecht & Fredrickson, LLC; Melanson Heath & Co, PC; O'Connor & Drew, P.C.; Powers & Sullivan, LLC; Romito, Tomasetti & Associates, PC; Rucci, Bardaro & Falzone, PC; Sullivan Bille, PC; Tonneson + Co

South of Boston

BlumShapiro; CBIZ Tofias / Mayer Hoffman McCann P.C. – Tofias New England Division;

Clarke, Snow & Riley LLP; CliftonLarsonAllen LLP; Daniel Dennis & Company LLP; Di Pesa & Company LLC; Gosule, Butkus & Jesson, LLP; Gray, Gray & Gray, LLP; G.T. Reilly & Company; Kevin P. Martin & Associates, P.C.; King, McNamara & Moriarty LLP; Kirkland Albrecht & Fredrickson LLC; Marcum LLP; O'Connor & Drew, P.C.; Rodman & Rodman P.C.; Walter & Shuffain, PC

Western Mass

Adelson Moynihan Kowalczyk PC; CohnReznick; Lester Halpern & Company P.C.; Melanson Heath & Co, PC; Meyers Brothers Kalicka, PC; Wolf & Company, P.C.

Connecticut

BlumShapiro; CohnReznick; Deloitte; EY; Grant Thornton LLP; KPMG; Marcum LLP; McGladrey; PwC

Maine

Baker Newman Noyes; Melanson Heath & Co, PC

New Hampshire

Baker Newman Noyes; Melanson Heath & Co, PC; Rucci, Bardaro & Falzone, PC

New York/New Jersey

BDO USA, LLP; Deloitte; EY; Grant Thornton LLP; KPMG; PwC; Raphael and Raphael LLP; Wolf & Company, P.C.

Rhode Island

BlumShapiro; CBIZ Tofias / Mayer Hoffman McCann P.C. – Tofias New England Division; EY; Grant Thornton LLP; KLR; KPMG LLP; LGC&D, LLP; Marcum LLP

Vermont

KPMG; PwC

National (Major Metropolitan Centers)

BDO USA, LLP; CBIZ Tofias / Mayer Hoffman McCann P.C. – Tofias New England Division; CliftonLarsonAllen LLP; CohnReznick; Deloitte; EY; Grant Thornton LLP; KPMG LLP; Marcum LLP; McGladrey; PwC

International

BDO USA, LLP; CBIZ Tofias / Mayer Hoffman McCann P.C. – Tofias New England Division; Deloitte; EY; Grant Thornton LLP; KLR; KPMG LLP; PwC

Northeastern University

Graduate School of Professional Accounting

- *Established in 1965*
- *One of the longest standing graduate schools in the northeast dedicated to the accounting profession.*
- *Faculty members are research focused and revise courses to ensure that they are current, relevant and practical.*
- *Corporate presence – Board of Advisors consists of distinguished Boston area accounting firms.*
- *Strong alumni network*

School of Business
D'Amore-McKim
Northeastern University

**412 Dodge Hall
360 Huntington Avenue
Boston, Massachusetts
(617) 373-3244**

gspa@neu.edu

damore-mckim.northeastern.edu/grad/

MS in Accounting/MBA

- For non-accounting majors interested in a career in accounting
- Two degrees in 15 months
- Three-month paid internship
- Virtually 100% job placement
- Meets CPA exam requirement
- Strong alumni network

MS in Accounting

- For accounting majors
- Full-time option allows completion over 2 summers or summer/fall
- Meets CPA licensure requirement
- Enhance accounting skills while developing an understanding of business management
- Each course earns CPE credits

MS in Taxation

- For tax professionals who need to stay current with industry trends
- Earn degree in as little as 24 months
- Flexible part-time course schedule
- GMAT waiver for CPAs, CFP®s, or Enrolled Agents
- Each course earns CPE credits

Abrams Little-Gill Loberfeld PC
1330 Boylston Street, Suite 510, Floor 5
Chestnut Hill, MA 02467

Firm Contact: Sandra K. Davidson, CPA **Title:** Firm Administrator
Contact Email: sdavidson@all-cpas.com **Phone:** 617.738.5200
Firm Website: all-cpas.com **Year Founded:** 1958
Number of Partners: 9 **Type of Firm:** Local
Number of Professionals: 34

Top Industry Specializations:

Technology; Health/Medicine; Privately Held Business/Owner
Consulting/Valuation; Wealth Management; Real Estate; Arts/Entertainment;
Communications; Construction-Contractors & Associated Services;
Food/Manufacturing Services; Nonprofit; Professional Service Providers;
Retail/Wholesale; Transportation.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International
Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit;
State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: N/A
Minimum Acceptable Accounting/Business Major GPA: N/A
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Flexible Schedules
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day
- Paid Time Off (PTO) Program

Recent Awards or Accolades:

2012 *Inside Public Accounting* "ALL-STAR Fastest Growing Firm by Region"
2012–2013 *Accounting Today* "Industry Leader in the New England Region"

Why a new grad should begin his/her career at our firm:

ALL is a full-service firm with a diverse clientele and emphasis on providing quality service. We seek high achievers to join our team. We recognize and reward accomplishment fairly in a flexible, balanced, work environment. Firm growth and profitability supports career growth opportunities up to partner level.



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 - A Strong Work Ethic
 - A Mature, Responsible Attitude
 - Respect for Others
 - An Ability to be Part of a Diverse Team
 - A Willingness to Learn
 - Enthusiasm For Sharing Knowledge

*ALL is a premier, full service CPA
and Business Advisory firm, located at
1330 Boylston Street, Fl. 5
Chestnut Hill, MA 02467
Tel: 617-738-5200
www.all-cpas.com*



Our staff enjoys:

- Work-Life Balance
- Flexible Schedules
- Paid Time Off (PTO) Program
- Personal & Professional Career Advancement and Mentoring

*Please email a copy of your resume to:
Sandra K. Davidson, CPA, Firm Administrator
sdavidson@all-cpas.com*

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Adelson & Company PC
100 North Street, Suite 205
Pittsfield, MA 01201

Firm Contact: Nancy Wilk
Contact Email: info@adelsoncpa.com
Firm Website: adelsoncpa.com
Number of Partners: 4
Number of Professionals: 12

Title: Firm Administrator
Phone: 413.443.6408
Year Founded: 1938
Type of Firm: Local
Additional Locations:
Great Barrington, MA

Top Industry Specializations:

Arts/Entertainment; Communications; Construction; Food Services; Manufacturing; Not-for-Profit; Pensions Plans; Professional Service Providers; State and Local Government Entities; Real Estate; Retail/Wholesale; Service Businesses; Textile/Apparel; Transportation.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.3

Minimum Acceptable Accounting/Business Major GPA: 3.5

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- | | |
|--------------------------------|---------------------------|
| ● External CPE Program Fees | ● Exam Review Course Fees |
| ● Internal CPE Programs | ● CPA Exam Fees |
| ● Professional Membership Dues | ● License Fees |

Why a new grad should begin his/her career at our firm:

Our practice includes non-profit, municipal, professional, retailers, contractors, manufacturers and many other clients for whom we perform general accounting, auditing, and tax preparation for both corporations and individuals. No overnight travel, excellent working conditions, and growth potential for someone who is, or would like to, settle in the beautiful Berkshires.

Alexander, Aronson, Finning & Co., PC
21 East Main Street
Westborough, MA 01581

Firm Contact: Ryan Soldo
Contact Email: Rsoldo@aafcpa.com
Firm Website: aafcpa.com
Number of Partners: 18
Number of Professionals: 160

Title: Recruiting Director
Phone: 508.366.9100
Year Founded: 1973
Type of Firm: Regional
Additional Locations: Boston,
Wellesley & Worcester, MA

Top Industry Specializations:

Affordable Housing; Arts & Cultural; Associations; Auto Dealerships; Community Development; Construction; Education; Foundations; Health Care; Human and Social Services; Manufacturing & Distribution; Real Estate; Retail.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

2013 *Boston Globe* "Top Places to Work"

2013 *Boston Business Journal* "Best Places to Work"

Why a new grad should begin his/her career at our firm:

Extensive benefits package focusing on your life, personal, and business needs. In-house training programs with 360 feedback to help you rise through the ranks and a strong coaching program to help mentor you along the way. AAF has been honored as a "Best Place to Work" last five years.

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Anstiss & Co., P.C.
1115 Westford Street, Floor 3
Lowell, MA 01851

Firm Contact: Raymond Anstiss, Jr.

Title: President

Contact Email: ranstiss@anstisscpa.com

Phone: 978.452.2500

Firm Website: anstisscpa.com

Year Founded: 1964

Number of Partners: 2

Type of Firm: Regional

Number of Professionals: 40

Top Industry Specializations:

Closely Held Businesses; Non-Profits; Professional Service Firms; Employee Benefit Plans; High-tech Software, Manufacturers and Distributors.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- License Fees
- Community Service Day

Recent Awards or Accolades:

Boston Business Journal "Top 50 Accounting Firms" for past 6 years.

American Heart Association – Heart Walk Top Fundraising Team 2011.

Why a new grad should begin his/her career at our firm:

For almost 50 years Anstiss & Co., P.C. has been a great place for individuals to begin their public accounting career. The training and opportunity provided to entry level staff are geared towards hands-on experience in all facets of accounting as it relates to business management, auditing and compliance.

Baker Newman Noyes
One Financial Center, Floor 15
Boston, MA 02111

Firm Contact: Jen Horton
Contact Email: jhorton@bnn CPA.com
Firm Website: bnn CPA.com
Number of Partners (MA): 0
Number of Professionals (MA): 7

Title: HR Specialist
Phone: 857.233.2320
Year Founded: 1995
Type of Firm: Regional
Additional Locations:
Manchester & Portsmouth, NH;
Portland, ME

Top Industry Specializations:

Real Estate; Healthcare; Construction; Technology; Governmental Agencies;
Manufacturing; Not For Profit; Professional Services.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Formalized Mentor Program
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

Inside Public Accounting "Top 200 Firms"; "Best of the Best Firms"; "Fastest Growing CPA Firm"

Accounting Today "Best Accounting Firms to Work For"

Why a new grad should begin his/her career at our firm:

The opportunities are endless and the culture is unrivaled. The diversity of our involvement with various organizations ensures that our staff members can give back to the community in a way they enjoy. This is a firm which genuinely invests in the success of its employees.

BDO USA, LLP
100 High Street, Suite 900
Boston, MA 02110

Firm Contact: Stephanie Polon

Contact Email: collegerelations@bdo.com

Firm Website: bdo.com

Number of Partners (MA): 8

Number of Professionals (MA): 101

Title: Campus Recruiting Manager

Phone: 212.885.7264

Year Founded: 1910

Type of Firm: International

Additional Locations: Major U.S. cities and several other locations across the world

Top Industry Specializations:

Technology; Life Sciences; Retail and Consumer Products; Manufacturing & Distribution; Financial Services.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- Formalized Mentor Program
- License Fees
- Community Service Day

Why a new grad should begin his/her career at our firm:

BDO provides assurance, tax, financial advisory and consulting services to a wide range of publicly traded and privately held companies. We offer a sophisticated array of services and the global capabilities of the world's fifth largest accounting and consulting network, combined with the personal attention of experienced professionals.

BlumShapiro

2 Batterymarch Park, Suite 301

Quincy, MA 02169

Firm Contact: Marika Semsettin

Contact Email: msemsettin@blumshapiro.com

Firm Website: blumshapiro.com

Number of Partners (MA): 11

Number of Professionals (MA): 47

Title: HR Assistant

Phone: 860.570.6407

Year Founded: 1980

Type of Firm: Regional

Additional Locations: Boston, MA; Shelton & West Hartford, CT; Providence, RI

Top Industry Specializations:

Manufacturing; Distribution; Retail; Not-for-Profit; Education; Construction; Healthcare; Auto Dealers; Governmental; Real Estate; Professional Services.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- Team Environment
- Tuition Reimbursement
- CPA Exam Fees
- Formalized Mentor Program
- License Fees
- Community Service Day
- Flexible Schedule Options

Recent Awards or Accolades:

2009 *Accounting Today* "Best Firm to Work For"

Why a new grad should begin his/her career at our firm:

BlumShapiro cares about its clients, its employees and its community. Employees find a challenging yet supportive environment offering advancement and mentorship opportunities. A hands-on experience, direct interaction with partners and clients and a holistic view of technical and client/industry matters awaits. At BlumShapiro, employees make a difference.

Bonanno Savino & Davies, P.C.
105 Chestnut Street, Suite 32
Needham, MA 02492

Firm Contact: Timothy B. Davies, CPA

Contact Email: tdavies@bsdcpa.com

Firm Website: bsdcpa.com

Number of Partners: 3

Number of Professionals: 5

Title:Principal

Phone: 781.449.3919

Year Founded: 1970

Type of Firm: Local

Top Industry Specializations:

Construction - contractors and associated services; Franchises; Health Services; High Tech; Manufacturing; Not-for-Profit; Professional Service Providers; Real Estate; Retail / Wholesale; Service Businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Why a new grad should begin his/her career at our firm:

Do you want to get up in the morning and look forward to going to work?

If so, we look forward to hearing from you!

Caras & Shulman, PC
30 Corporate Drive, Suite 100
Burlington, MA 01803

Firm Contact: Angela M. Marks, CPA
Contact Email: cpa@carasshulman.com
Firm Website: carasshulman.com
Number of Partners: 3
Number of Professionals: 14

Title: Supervisor
Phone: 781.273.3950
Year Founded: 1972
Type of Firm: Local

Top Industry Specializations:

We offer a wide range of integrated business and financial services including accounting, auditing and taxation for privately-owned businesses in a wide variety of industries.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.3
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- License Fees
- Exam Review Course Fees
- CPA Exam Fees
- Community Service Day

Why a new grad should begin his/her career at our firm:

Caras & Shulman, PC offers an environment that provides interesting, challenging work and opportunities for personal and professional growth in a collaborative work environment. We understand the importance of balancing professional and personal lives: in addition to offering a flexible schedule, we work very manageable hours during tax season.

CBIZ Tofias & Mayer Hoffman McCann P.C.
- Tofias New England Division
500 Boylston Street
Boston, MA 02116

Firm Contact: Tracy Gallagher

Contact Email:

tgallagher@cbiztofiass.com

Firm Website: cbiztofiass.com

Number of Partners (MA): 34

Number of Professionals (MA): 190

Title: Senior Managing Director

Phone: 617.761.0600

Year Founded: 1966

Type of Firm: National

Additional Locations:

Nearly 100 offices in 32 states,
including Providence, RI

Top Industry Specializations:

We work with privately-held companies, public companies, sophisticated not-for-profit organizations, and high net worth individuals and family groups in more than a dozen industries

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

The nation's 7th largest accounting provider - Previously named a *Boston Business Journal* "Best Places to Work" and highlighted in *Boston Magazine's* "Best Places to Work" issue.

Why a new grad should begin his/her career at our firm:

We offer a dynamic and success driven environment that encourages employees at every level to excel; a culture that strives to make work interesting, rewarding and fun; community involvement opportunities, including charitable matching contributions; flexible hours and work schedules; wellness and fitness programs; and many additional benefits.

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HCozens@cbiztofias.com

Offices nationwide, including Boston and Providence
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Clarke, Snow & Riley LLP
25 Newport Avenue Extension
Quincy, MA 02171

Firm Contact: Susan Zuccaro
Contact Email: spz@csr.k.com
Firm Website: csr.k.com
Number of Partners: 3
Number of Professionals: 20

Title: Human Resources Manager
Phone: 617.773.9944
Year Founded: 1998
Type of Firm: Regional

Top Industry Specializations:

High Tech; Manufacturing; Construction-contactors and associated services; Food Service; Health Services; Not-for-Profit; Real Estate; Estate Planning; Recyclers; International Tax; Exporters-IC-Disc; Professional Service Providers; Service Businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: N/A
Minimum Acceptable Accounting/Business Major GPA: N/A
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- License Fees
- Professional Membership Dues
- Formalized Mentor Program

Why a new grad should begin his/her career at our firm:

Clarke, Snow and Riley LLP offers exposure to multiple industries and a learning environment for the new graduate.

CliftonLarsonAllen LLP
300 Crown Colony Drive, Suite 310
Quincy, MA 02169

Firm Contact: Lee Goodyear

Contact Email:

lee.goodyear@claconnect.com

Firm Website: claconnect.com

Number of Partners (MA): 19

Number of Professionals (MA): 122

Title: Business Operations Manager

Phone: 617.984.8100

Year Founded: 1953

Type of Firm: National

Additional Locations: New Bedford,
Martha's Vineyard, Burlington, and
Belmont, MA

Top Industry Specializations:

Agribusiness and Cooperatives; Construction and Real Estate; Dealerships;
Employee Benefit Plans; Federal Government; Financial Institutions; Health Care;
Manufacturing and Distribution; Nonprofit; State and Local Government.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International
Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT
Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- License Fees
- Formalized Mentor Programs

Why a new grad should begin his/her career at our firm:

At CliftonLarsonAllen, we strive to attract highly motivated people who want to develop themselves into well-rounded professionals with deep industry specializations. Here, success is measured by the unique contributions of each team member, not level or status.



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CliftonLarsonAllen

CLAconnect.com/careers

617-984-8100

CohnReznick

One Boston Place, Suite 500

Boston, MA 02108

Firm Contact: Mary Kirchoff

Contact Email:

mary.kirchoff@cohnreznick.com

Firm Website: cohnreznick.com

Number of Partners (MA): 11

Number of Professionals (MA): 48

Title: Director, Human Resources

Phone: 860.633.3000

Year Founded: 1919

Type of Firm: National

Additional Locations: Springfield, MA; Farmington, Glastonbury, New London & Stamford, CT and major U.S. cities

Top Industry Specializations:

Commercial Real Estate; Affordable Housing; Not-for-Profit and Education; Manufacturing and Wholesale Distribution; Construction and others.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Community Service Day
- Exam Review Course Fees
- License Fees
- Formalized Mentor Program

Recent Awards or Accolades:

Named among the Best Accounting Firms for Women

Why a new grad should begin his/her career at our firm:

CohnReznick understands that our professionals are our most important asset. We are committed to giving our people an opportunity to grow in their careers and be rewarded for their efforts. We're proud of the Firm's enterprising culture, which allows employees the freedom and resources to chart their own career paths.

Costantino Richards Rizzo LLP
545 Salem Street
Wakefield, MA 01880

Firm Contact: Paul Costantino, CPA

Contact Email: paul@crccpa.com

Firm Website: crccpa.com

Number of Partners: 4

Number of Professionals: 29

Title: Partner

Phone: 781.279.7788

Year Founded: 1994

Type of Firm: Regional

Top Industry Specializations:

Technology; Life Sciences; Construction; Real Estate; Professional Services;
Staffing; Food Service; Entertainment; Recreation; Gaming; Healthcare;
Non-Profit.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual
Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- License Fees

Recent Awards or Accolades:

Boston Business Journal - "Top 50 Accounting Firms"

Boston Business Journal - "Best Places to Work"

Why a new grad should begin his/her career at our firm:

CRR's staff gets a well-rounded experience, seeing projects from start to finish. Our open door policy, utilization of advanced technology and training/resources from our BDO Seidman Alliance creates a collaborative and supportive environment. As a growth oriented suburban firm that pays Boston salaries, we're the best of both worlds!

Cowan Bolduc Doherty
231 Sutton Street, Suite 1E
North Andover, MA 01845

Firm Contact: Jerry Bolduc, CPA
Contact Email: recruiting@cbdcpa.com
Firm Website: cbdcpa.com
Number of Partners: 3
Number of Professionals: 17

Title: Partner
Phone: 978.620.2000
Year Founded: 1988
Type of Firm: Local

Top Industry Specializations:

Manufacturing; Not-For-Profit; Real Estate.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- License Fees
- CPA Exam Fees

Why a new grad should begin his/her career at our firm:

You will constantly learn on the job, from the firm's managers and client interaction. We encourage you to expand your knowledge and try new things. With our size and diverse clientele, you will have the opportunity to work in different disciplines, from accounting to tax to business advisory.

Daniel Dennis & Company LLP
Dedham Executive Center
990 Washington Street, Suite 308A
Dedham, MA 02026

Firm Contact: Kristoffer Lane

Contact Email: klane@danieldennis.com

Firm Website: danieldennis.com

Number of Partners: 5

Number of Professionals: 25

Title: Partner

Phone: 617.262.9898

Year Founded: 1981

Type of Firm: Local

Top Industry Specializations:

Residential Real Estate; Employee Benefit Plans; Non Profit Organizations;
Massachusetts Charter Schools; Governmental Entities.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- License Fees

Why a new grad should begin his/her career at our firm:

For over 30 years Daniel Dennis & Company LLP has offered staff an environment that supports outstanding client service and staff development. We have a formal career path for staff, which allows for growth and increased responsibility based on your abilities. We look forward to you contacting us.

Darmody, Merlino & Co., LLP
75 Federal Street
Boston, MA 02110

Firm Contact: Robert J. Boyle, CPA

Contact Email:

bobb@darmodymerlino.com

Firm Website: darmodymerlino.com

Number of Partners: 5

Number of Professionals: 25

Title: Partner

Phone: 617.426.7300

Year Founded: 1938

Type of Firm: Regional

Top Industry Specializations:

Construction; Financial Services; General Practice.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- CPA Exam Fees
- License Fees

Why a new grad should begin his/her career at our firm:

Diversified practice in a well-respected firm.

Deloitte
200 Berkeley Street
Boston, MA 02116

Firm Contact: Kristin Warren
Contact Email: kwarren@deloitte.com
Firm Website: careers.deloitte.com
Number of Partners (MA): 120
Number of Professionals (MA): 2,000

Title: Campus Recruiter
Phone: 617.437.3585
Year Founded: 1845
Type of Firm: International
Additional Locations: Waltham, MA
and principal U.S. and foreign cities

Top Industry Specializations:

Consumer & Industrial Products; Energy; Financial Services; Public Sector;
Life Science & Health Care; Tech-Venture/Start Up; Tech, Media &
Telecommunications.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International
Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT
Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.4

Minimum Acceptable Accounting/Business Major GPA: 3.4

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- Formalized Mentor Program
- Internal CPE Programs
- Exam Review Course Fees
- Professional Membership Dues
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

2011–2013 *Boston Business Journal* "Most Admired Companies –
Accounting Firms"

2011 *Boston Globe* "Top Places to Work"

Why a new grad should begin his/her career at our firm:

At Deloitte, in addition to challenging and meaningful work, you'll have the chance to give back to your community, make a positive impact on the environment, participate in a range of diversity and inclusion initiatives, and find the support, coaching, and training it takes to advance your career.

DiCicco Gulman & Company LLP
150 Presidential Way, Suite 510
Woburn, MA 01801

Firm Contact: Dawn Hagman

Contact Email: dhagman@dgccpa.com

Firm Website: dgccpa.com

Number of Partners: 14

Number of Professionals: 90

Title: HR Principal

Phone: 781.937.5300

Year Founded: 1996

Type of Firm: Regional

Additional Locations: Boston, MA

Top Industry Specializations:

Commercial; Real Estate; Private Clients.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Progressive Leadership Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

INSIDE Public Accounting "Best of the Best" Accounting Firms in the U.S.

INSIDE Public Accounting's Top 200 Firms

Why a new grad should begin his/her career at our firm:

DGC is a great place to build your career! We offer robust training and mentoring programs, a culture of flexibility that supports both your professional and your personal goals, a sophisticated client base and a competitive benefits package which is focused on your personal and financial wellbeing.



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Di Pesa & Company LLC
1250 Hancock Street, Suite 705 North
Quincy, MA 02169

Firm Contact: Dorothy F. DiPesa, CPA
Contact Email: ddipesa@dipesacpa.com
Firm Website: dipesacpa.com
Number of Partners: 2
Number of Professionals: 12

Title: Managing Partner
Phone: 617.786.7775
Year Founded: 1923
Type of Firm: Local

Top Industry Specializations:

Our top industry specialties include governmental, non-for-profit, construction contractors and related services, and family and women owned businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- | | |
|--------------------------------|-------------------------|
| ● External CPE Program Fees | ● CPA Exam Fees |
| ● Internal CPE Programs | ● License Fees |
| ● Professional Membership Dues | ● Community Service Day |

Recent Awards or Accolades:

Managing Partner, Dolly Di Pesa, received the Woodward School Women of Distinction Award for her professional accomplishments and her community service activities. Ms. Di Pesa was also awarded a Paul Harris Fellow from the Quincy Rotary for her service above self.

Why a new grad should begin his/her career at our firm:

Recent college graduates should choose our firm because we provide experience in both the audit and tax areas for junior level accountants. You will enhance your skills and build your resume as you grow simultaneously in audit and tax.

Edelstein & Company LLP
160 Federal Street, Floor 9
Boston, MA 02110

Firm Contact: Lisa J. George, PHR

Contact Email:

opportunities@edelsteincpa.com

Firm Website: edelsteincpa.com

Number of Partners: 9

Number of Professionals: 59

Title: Human Resources Manager

Phone: 617.227.6161

Year Founded: 1968

Type of Firm: Regional

Top Industry Specializations:

Individuals; Healthcare; Nonprofit; Real Estate; Manufacturing; Construction; Professional Services; Technology and Life Sciences; Private Equity; Restaurants; Retail/Wholesale; Financial Services; Pension Plans; Trusts; Valuation/Litigation Support.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.5

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

2013, 2012 and 2011 Impact Award for community service participation

Why a new grad should begin his/her career at our firm:

Edelstein has built a tradition of encouraging creativity, innovation and teamwork, and fostering personal and professional development of our staff. We honor excellence and reward contributions at all levels. We offer staff opportunities in all practice areas, to gain experience with a broad range of clients and work.

Come Grow With Edelstein

We have built a tradition of encouraging creativity, innovation and teamwork.

We honor excellence, and reward contributions at both the individual and team level.

If you share these values, talk with us about joining our team!



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Ercolini & Company LLP
101 Arch Street, Suite 300
Boston, MA 02110

Firm Contact: Sue Daly
Contact Email: sdaly@recpa.com
Firm Website: recpa.com
Number of Partners: 9
Number of Professionals: 48

Title: Human Resources Manager
Phone: 617.482.5511 x 9180
Year Founded: 1974
Type of Firm: Local

Top Industry Specializations:

Real Estate; Employee Benefit Plans; Higher Education; Not-for-Profit and Family Owned Businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management, Internal Audit, State/Local Tax, Transfer Pricing.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.3
Sponsorship of entry-level foreign nationals: Rarely
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Tuition Reimbursement
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Events

Why a new grad should begin his/her career at our firm:

Established in 1974, Ercolini & Co. is located in downtown Boston and is easily accessible by the T. Our employees enjoy big firm resources with a small firm ambiance. We are acutely aware that our employees' success is the cornerstone of our own success.

EY

200 Clarendon Street Boston, MA 02116-5072

Firm Contact:

New England Campus Recruiting

Contact Email:

newengland.campusrecruiting@ey.com

Firm Website: ey.com/careers

Number of Partners (MA): 130

Number of Professionals (MA): 1,500

Title: Campus Recruiter

Phone: 617.266.2895

Year Founded: 1989

Type of Firm: International

Additional Locations: Hartford & Stamford, CT; Providence, RI; and Principal U.S. and foreign cities

Top Industry Specializations:

Financial Services Practice: Asset Management; Banking; Capital Markets; and Insurance. Commercial Practice: Media and Entertainment; Health Sciences; Manufacturing; Not-for-Profit; Real Estate; Retail; Technology; Communications.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Professional Membership Dues
- Exam Review Course Fees
- Internal CPE Programs
- CPA Exam Fees
- License Fees
- Community Service Day
- Formalized Mentor Program

Recent Awards or Accolades:

Ernst & Young has been on *FORTUNE's* "100 Best Companies to Work For" list for 16 consecutive years, longer than any other Big Four firm.

Why a new grad should begin his/her career at our firm:

Committed to doing our part in building a better working world for our people, clients and communities. The insights and quality services we deliver help build trust and confidence in capital markets and economies the world over. We develop outstanding leaders who team to deliver on our promises to stakeholders.



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sponsor the
Massachusetts
Society of CPAs.**



**Building a better
working world**

Feeley & Driscoll, P.C.
200 Portland Street
Boston, MA 02114

Firm Contact: Thomas M. Feeley
Contact Email: tomf@fdcpa.com
Firm Website: fdcpa.com
Number of Partners: 19
Number of Professionals: 85

Title: Managing Partner
Phone: 617.742.7788
Year Founded: 1974
Type of Firm: Regional

Top Industry Specializations:

Healthcare; Construction; Architects & Engineers; Professional Service;
Manufacturing & Distribution; Emerging Growth; Non-Profit; Hi-Tech; Biotech;
Clean Tech and Life Sciences; Self Insured Groups; Law Firms.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit, IT Audit, State/Local Tax, Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.0
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- | | |
|--------------------------------|------------------------------|
| ● External CPE Program Fees | ● Discounted CPA Exam Review |
| ● Internal CPE Programs | ● CPA Exam Bonus |
| ● Professional Membership Dues | ● Tuition Reimbursement |
| ● Formalized Mentor Program | ● Community Service Day |

Recent Awards or Accolades:

INSIDE Public Accounting "Best of the Best"
Public Accounting Reports "100 Largest Public Accounting Firms"
Praxity Member - Global Alliance of Independent Firms

Why a new grad should begin his/her career at our firm:

Fast track your professional growth. Develop audit, tax and business advisory skills. Challenge yourself - gain broader experience and greater responsibility/opportunity earlier in your career. Become a trusted advisor to a diverse array of clients. Collaborate with our staff - and our partners. Make a difference.



*Start Your Career with
Feeley & Driscoll, P.C.*



Why F&D?

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Growth **Audit, tax and business
advisory services**

Diverse industry/client mix

Partner Contact

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FEELEY & DRISCOLL, P.C.

G. T. Reilly & Company
424 Adams Street
Milton, MA 02186-4358

Firm Contact: Paula J. Freedman

Contact Email: pjf@gtreilly.com

Firm Website: gtreilly.com

Number of Partners: 4

Number of Professionals: 25

Title: Executive Assistant

Phone: 617.696.8900

Year Founded: 1955

Type of Firm: Regional

Top Industry Specializations:

Construction; Financial Institutions; Health Services; High Tech; Manufacturing; Not-for-Profit Organizations; Professional Service Providers; Real Estate; Retail/Wholesale, Service Businesses.

Client Services:

Advisory/Consulting, Audit/Assurance, Corporate/Domestic Tax, International Tax, Individual Tax/Financial, Services/Wealth Management, Internal Audit, State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: No

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- CPA Exam Fees
- License Fees

Why a new grad should begin his/her career at our firm:

G.T. Reilly & Company offers an opportunity to realize your professional goals at a growing regional firm, where you build experience working with a wide range of corporate and nonprofit clients. We provide professional education and training, a team-oriented work environment, work/life balance and opportunities for growth and advancement.

Gosule, Butkus & Jesson, LLP
480 Adams Street
Milton, MA 02186

Firm Contact: Robert Jesson, CPA, MST

Contact Email: rjesson@gbj-bestcpa.com

Firm Website: gbj-bestcpa.com

Number of Partners: 3

Number of Professionals: 10

Title: Partner

Phone: 617.698.3950

Year Founded: 1999

Type of Firm: Local

Additional Locations: Boston &
Hyannis, MA

Top Industry Specializations:

Agriculture; Communications; Construction - contractors ; Food Service;
Franchises; Health Services; Manufacturing; Not-for-Profit; Professional
Service Providers; Real Estate; Retail/Wholesale; Security/Commodity Brokers;
Service Businesses; Sports/Leisure; Transportation.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual
Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: No

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs

Why a new grad should begin his/her career at our firm:

You'll enjoy the friendly atmosphere and convenience of a local firm with the diversity and technical challenges of a large firm. We offer a competitive salary and benefit package, ongoing training and continuing education programs, opportunity for growth and advancement.

Grant Thornton
75 State Street, 13th Floor
Boston, MA 02109

Firm Contact: New England Campus Recruiting

Contact Email: NECampusCareers@us.gt.com

Firm Website: grantthornton.com

Number of Partners (MA): 22

Number of Professionals (MA): 253

Title: University Recruiter

Phone: 617.848.4845

Year Founded: 1924

Type of Firm: International

Additional Locations:

Westborough, MA; Glastonbury, CT; Providence, RI & major U.S./foreign cities

Top Industry Specializations:

Consumer and Industrial Products; Technology; Financial Services; Insurance; Not for Profit; Government Construction; Real Estate and Hospitality.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- Formalized Mentor Program
- License Fees
- Community Service Day

Recent Awards or Accolades:

BusinessWeek "Best Places to Launch a Career."

BusinessWeek "50 Best Internships List."

Training magazine's "Top 125" recognizing companies that offer employer-sponsored workforce training/development.

Why a new grad should begin his/her career at our firm:

When you join the firm, we will provide opportunities that will grow your skills. These experiences can propel you to partner much more quickly — within 11 to 12 years, on average. That's because we know that growth is not simply financial — it's also about people.

Reason says:
go with the
well-known.

Instinct says:
go where you
can grow.



Grant Thornton

An instinct for growth™

Are your earliest memories about trying a little harder? Have you always followed your passions wherever they lead you? Are you the type that believes success always matters? At Grant Thornton, we're always on the lookout for people who are excited by growth — in the clients they serve and in their own careers. If this sounds like you, then you want to be at Grant Thornton. And we want you here.
What's your instinct?

Learn more at GrantThornton.jobs
or Facebook.com/GrantThorntonCareers

Gray Gray & Gray LLP

34 Southwest Park

Westwood, MA 02090

Firm Contact: Janet Battos
Contact Email: jbbattos@gggcpas.com
Firm Website: gggcpas.com
Number of Partners: 13
Number of Professionals: 80

Title: Director of Human Resources
Phone: 781.407.0300
Year Founded: 1945
Type of Firm: Regional
Additional Locations: Boston & Framingham, MA

Top Industry Specializations:

Biotech; Construction; Franchises; High Tech; Manufacturing; Real Estate; Not-for-Profit; Architects/Engineers; Service Businesses; Food Service; Oilheat & Energy; Textile & Apparel; Mergers & Acquisitions; Staffing.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax; International Tax.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.0
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- Formalized Mentor Program
- License Fees
- Community Service Day

Recent Awards or Accolades:

2013 *Accounting Today* "Regional Leaders – Top Firms"
2013 *Boston Business Journal* & *Worcester Business Journal*
"Areas Largest 25 Accounting Firms"
2013 *Inside Public Accounting* "Top 200 Firms"

Why a new grad should begin his/her career at our firm:

GG&G is committed to your personal and professional growth. You will gain broad experience and exposure in all areas of accounting. We provide our clients with outstanding personalized service and our team members with an environment that enhances their ability to perform at their peak.

Greenberg Rosenblatt Kull & Bitsoli, P.C. (GRKB)
306 Main Street, Suite 400
Worcester, MA 01608

Firm Contact: Richard F. Powell, CPA

Contact Email: rpowell@grkb.com

Firm Website: grkb.com

Number of Partners: 8

Number of Professionals: 40

Title: Senior Vice President

Phone: 508.791.0901

Year Founded: 1956

Type of Firm: Regional

Top Industry Specializations:

Manufacturing; Retail; Construction & Contractors; Healthcare; Professional Services; Wholesale & Distribution; Real Estate; Securities Brokers & Dealers; Health Clubs; Biotechnology; Retirement Plan Audits; Start-Ups; Not-for-Profits.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.1

Minimum Acceptable Accounting/Business Major GPA: 3.2

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs Fees
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- Formalized Mentor Program

Why a new grad should begin his/her career at our firm:

GRKB is a full-service CPA firm offering an exciting and fast-paced work environment with exposure to many industries and opportunities. You will be exposed to A&A, tax and special services including consulting, forensics, valuations, trusts and litigation support. If you're highly motivated and growth oriented, join us!

Johnson O'Connor Feron & Carucci LLP
107 Audubon Road, Suite 104
Wakefield, MA 01880

Firm Contact: Stephen Feron, CPA

Contact Email: s.feron@jocllp.com

Firm Website: jocllp.com

Number of Partners: 5

Number of Professionals: 30

Title: Partner/President

Phone: 781.914.3400

Year Founded: 1950

Type of Firm: Local

Top Industry Specializations:

Owner-managed, entrepreneurial, and family-run enterprises within medical; manufacturing; retail; non-profit; real estate; technology; professional service; contractors and other related industries.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Community Service Day
- CPA Exam Fees
- Formalized Mentor Program
- License Fees

Recent Awards or Accolades:

Over fifty percent of our professional staff has a master's degree in addition to their CPA designation.

Why a new grad should begin his/her career at our firm:

Our Firm is dedicated to providing value added services to our clients that meet or exceed their expectations. As such, we look forward to the opportunity of your joining our team and embarking on an exciting career with us.



Let's Get Together.

Make Success Happen.

Working at Johnson O'Connor Feron & Carucci allows new graduates the opportunity to develop and fine-tune their accounting skills by working with dynamic clients across a wide range of industries and disciplines. Entry-level hires receive personal attention from our experienced partners and principals, who take time to train and mentor in a hands-on fashion.

We encourage our recent graduates to continuously broaden their accounting knowledge by offering educational assistance to receive professional licensures, as well as incentives for passing the CPA exam.

If you're a goal-oriented, hard-working student who wants to make an impact on our Firm, we want to know more about you.

Visit jocllp.com to learn more

KLR (Kahn, Litwin, Renza & Co., Ltd.)
800 South Street, Suite 300
Waltham, MA 02453

Firm Contact: Steve Loffredo
Contact Email: sloffredo@kahnlitwin.com
Firm Website: kahnlitwin.com
Number of Partners (MA): 8
Number of Professionals (MA): 89

Title: HR Director
Phone: 781.547.8800
Year Founded: 1976
Type of Firm: Regional
Additional Locations: Boston & Cambridge, MA; Providence & Newport, RI & Shanghai, China

Top Industry Specializations:

Private Equity; Portfolio Companies; Venture Capital; High-net Worth Individuals/Families; Start-up and Emerging Businesses; Healthcare; Hospitality; Not-for-Profit; Professional Services; Renewable Energy; Manufacturing.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.3
Minimum Acceptable Accounting/Business Major GPA: 3.5
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Professional Membership Dues
- License Fees
- CPA Certification Bonus
- Emerging Leaders Academy
- Internal CPE Programs/KLR Univ.
- Exam Review Course Discount
- Graduate School Tuition Assistance
- Formalized Mentor Program
- Community Service Day

Recent Awards or Accolades:

Accounting Today "Top 100 Accounting Firms in US"
Accounting Today "Best Accounting Firm to Work for in US"
Sloan Award Winner for Excellence in Workplace Effectiveness and Flexibility

Why a new grad should begin his/her career at our firm:

Our people, culture, benefits and locations make KLR a GREAT PLACE TO WORK. KLR has been recognized as one of the BEST ACCOUNTING FIRMS TO WORK FOR, which helps us attract exceptional employees. We are always looking for great people and invite you to send us your resume.

Katz Nannis + Solomon PC
First Needham Place
250 First Avenue, Suite 101
Needham, MA 02494-2805

Firm Contact: Jeffrey D. Solomon, CPA

Contact Email: jsolomon@kns CPA.com

Firm Website: kns CPA.com

Number of Partners: 3

Number of Professionals: 45

Title: Managing Partner

Phone: 781.453.8700

Year Founded: 1998

Type of Firm: Regional

Top Industry Specializations:

Technology; Emerging Business; Restaurants; Non-Profit Organizations; Distributors; Garment Industry; High-Tech Research and Development; Start-up Companies; Retailers; Service/Trade Consulting; Food Service Providers; Manufacturing; Real Estate Development.

Client Services:

Advisory/Consulting; Audit/Assurance, Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.3

Minimum Acceptable Accounting/Business Major GPA: 3.3

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- CPA Exam Fees
- Formalized Mentor Program
- License Fees

Why a new grad should begin his/her career at our firm:

We offer challenging and diverse client work in a dynamic work environment with opportunities for advancement. We provide outstanding benefits, competitive compensation, professional dues and continuing education.

**Fresh ideas and people who share our mission
and vision are always welcome at KPM.**

We are dedicated to hiring and developing a unique breed of professional, and putting them in the best position to succeed. However, we realize that professionals are merely real people wrapped with layers of degrees, professional acronyms and experience, and real people have families and lives outside of the office. Establishing a healthy work/life balance is more than a bullet point on an HR slide show – it's something that we stress from top to bottom and see as crucial to the development of great people.

ASSURANCE | TAX | RISK MANAGEMENT | IT ADVISORY



Kevin P. Martin & Associates, P.C. 781-380-3520
10 Forbes Road info@kpm-us.com
Braintree, MA 02184 www.kpm-us.com

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INTERNATIONAL

Kevin P. Martin & Associates, P.C.
10 Forbes West, Suite 200
Braintree, MA 02184

Firm Contact: Jennifer Bates, CPA
Contact Email: jlbates@kpm-us.com
Firm Website: kpm-us.com
Number of Partners: 7
Number of Professionals: 69

Title: Director of Recruiting
Phone: 781.380.3520
Year Founded: 1968
Type of Firm: Regional
Additional Locations:
Danvers, MA

Top Industry Specializations:

Affordable Housing; Real Estate; Biotech; Arts/Entertainment; Not-for-Profit; Health Services; Government Contracting; Manufacturing; Service Businesses; Transportation; TV & Film Production.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: N/A
Minimum Acceptable Accounting/Business Major GPA: N/A
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- 401K
- License Fees
- Formalized Mentor Program
- Health Insurance
- CPA Exam Fees

Why a new grad should begin his/her career at our firm:

KPM is committed to providing our team with outstanding opportunities for professional and personal growth. Every dedicated member of our team displays a caring attitude, technical competence and a passionate commitment for success - for themselves, for the firm and for our clients.

Peter T. Paul College of Business and Economics

MS Accounting



<http://msa.unh.edu>

Go

9-Month accelerated program

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99% US job placement rate

Brand new state-of-the-art facility

Small class size



UNIVERSITY *of* NEW HAMPSHIRE

King, McNamara & Moriarty LLP
473 Washington Street
Norwood, MA 02062

Firm Contact: Tara Ellis, CPA
Contact Email: tellis@kmmcpa.com
Firm Website: kmmcpa.com
Number of Partners: 3
Number of Professionals: 25

Title: Manager
Phone: 781.769.6300
Year Founded: 1953
Type of Firm: Local

Top Industry Specializations:

Real Estate; Professional Service Firms; Construction; Hospitality; Manufacturing; Wholesale Distribution; Not-For-Profits; Employee Benefit Plans.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- License Fees

Recent Awards or Accolades:

2013 *Boston Business Journal* "38th Largest Accounting Firm in Massachusetts"

Why a new grad should begin his/her career at our firm:

King, McNamara & Moriarty LLP is a full service firm that has provided superior tax, accounting, attestation, and consulting services to organizations and high net worth individuals throughout Massachusetts for over 50 years. We are a growing firm that provides a team environment and a healthy work/life balance.

Kirkland Albrecht & Fredrickson, LLC (KAF)
10 Forbes Road
Braintree, MA 02184

Firm Contact: Susan Mulford
Contact Email: smulford@kafgroup.com
Firm Website: kafgroup.com
Number of Partners: 9
Number of Professionals: 40

Title: HR Manager
Phone: 781.356.2000
Year Founded: 1991
Type of Firm: Regional
Additional Locations:
Woburn, MA

Top Industry Specializations:

Construction – contractors and associated services; Distribution; Manufacturing; Not-For-Profit; Professional Service Providers; Retail/Wholesale; Service Businesses; Transportation.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No

Winter Interns: No

Minimum Acceptable Overall GPA: 2.8

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- License Fees
- Community Service Day

Why a new grad should begin his/her career at our firm:

KAF offers a work environment that will help you reach your goals both professionally and personally. We value your contributions and respect your commitments outside of the workplace. What makes us stand apart from other accounting firms is the personalized service we provide to our clients.



Kirkland Albrecht & Fredrickson, LLC

C E R T I F I E D P U B L I C A C C O U N T A N T S

For Career Opportunities Contact:

Susan Mulford , PHR
Human Resources Manager
smulford@kafgroup.com

Braintree • Woburn

781-356-2000

www.kafgroup.com

KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Firm Contact: Kristina McLean

Contact Email:

us-bosrecruiting@kpmg.com

Firm Website: kpmg.com

Number of Partners (MA): 60

Number of Professionals (MA): 692

Title: Manager, Campus Recruiting

Phone: 617.988.1000

Year Founded: 1870

Type of Firm: International

Additional Locations: 156
countries worldwide

Top Industry Specializations:

Automotive; Banking; Building/Construction; Capital Markets; Food/Drink & Consumer Goods; Government/Public Sector; Healthcare; Insurance; Investment Management; Life Sciences; Media; Private Equity; Real Estate; Retail; Technology; Telecommunications.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

2014 *Fortune* "100 Best Companies to Work For"; *Training Magazine* "Top 10 Hall of Fame"; 2013 *Working Mother* "100 Best Companies"

Why a new grad should begin his/her career at our firm:

KPMG people are committed to making a positive difference in the world. We are on the front lines of business, government and not-for-profit sectors, turning challenges into opportunities and innovation into value. We are widely regarded as the best professional services firm for talent to reach their full potential.

LGC&D, LLP
10 Weybosset Street, Suite 700
Providence, RI 02903

Firm Contact: Rebecca Barlow
Contact Email: rbarlow@lgcd.com
Firm Website: lgcd.com
Number of Partners: 14
Number of Professionals: 60

Title: HR & Marketing Coordinator
Phone: 401.421.4800
Year Founded: 1990
Type of Firm: Regional

Top Industry Specializations:

Health Care; Commercial and Industrial; Not-For-Profit; Real Estate; Employee Benefit Plans; Government.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: No
Winter Interns: No
Minimum Acceptable Overall GPA: 3.2
Minimum Acceptable Accounting/Business Major GPA: 3.2
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- Formalized Mentor Program
- Community Service Day

Why a new grad should begin his/her career at our firm:

LGC&D is a premier regional public accounting and business consulting firm located in Providence, RI. We provide our colleagues with the opportunity to grow professionally and personally, through formalized training and development programs, in an environment that promotes balance, excellence and integrity in all that we do.

Lester Halpern & Company PC
14 Bobala Road
Holyoke, MA 01040

Firm Contact: Thomas Terry, CPA
Contact Email: tterry@halperncpa.com
Firm Website: halperncpa.com
Number of Partners: 4
Number of Professionals: 21

Title: Partner
Phone: 413.536.3970
Year Founded: 1959
Type of Firm: Local

Top Industry Specializations:

Manufacturing; Professional Service Providers; Not-for-Profit Organizations; Retirement Plan Auditing; Retail/Wholesale; Construction Contractors and Related Services; Closely-held Businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- License Fees
- Internal CPE Programs

Why a new grad should begin his/her career at our firm:

Lester Halpern & Company, P.C. offers the friendly atmosphere of a local firm with the professionalism, diversity of work and technical challenge of a large national company. We offer a competitive salary and benefits package, excellent training and the opportunity to enjoy both your professional and personal life.

Levine, Caufield, Martin & Goldberg, P.C. (LCMG)
75 Second Avenue, Suite 700
Needham, MA 02494

Firm Contact: Sherri Martin, CPA
Contact Email: smartin@lcmgcpa.com
Firm Website: lcmgcpa.com
Number of Partners: 5
Number of Professionals: 20

Title: Partner
Phone: 781.400.1625
Year Founded: 2011
Type of Firm: Local

Top Industry Specializations:

Health Care; Real Estate; Manufacturing; Retail; Wholesale; Restaurants; Food Service; Not-for-Profits Organizations; 401(k) Plans; Distributors; High Tech; Privately-held Business Consulting; Professional Service Providers.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax; International Tax.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.3
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Flexible Work Schedules
- Tuition Assistance
- Exam Review Course Fees
- License Fees
- Community Service Day
- Exam Fees

Recent Awards or Accolades:

LCMG is a member of the National CPA Healthcare Advisory Association as well as INPACT Americas, an international alliance of independent accounting firms.

Why a new grad should begin his/her career at our firm:

When you join LCMG you are exposed to financial statement and tax engagements for individuals and businesses. You provide audit and tax-services to clients in a variety of industries. The diversity of work and exposure to all aspects of public accounting provide the skills and foundation needed to succeed.

Marcum LLP
53 State Street, 38th Floor
Boston, MA 02109

Firm Contact: Doug Farrington, CPA

Contact Email:

douglas.farrington@marcumllp.com

Firm Website: marcumllp.com

Number of Partners (MA): 44

Number of Professionals (MA): 250

Title: Partner in Charge - Boston

Phone: 617.742.9666

Year Founded: 1951

Type of Firm: National

Additional Locations: Hartford & New Haven, CT; Raynham & Needham, MA; Providence, RI & 15 offices across the U.S.

Top Industry Specializations:

Marcum specializes in accounting, assurance and tax services to an array of industries including banking, alternative investments, advisory/forensic accounting, technology assurance and family office.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- New Hire Referral Bonus Program
- New Business Referral Bonus Program
- Community Service Day
- License Fees
- 401K Plan with Employer Match
- Exam Review Course Fees
- Employee Recognition Programs
- Formalized Mentor Program

Why a new grad should begin his/her career at our firm:

Marcum is an organization at the leading edge of the professional services field where you'll do meaningful, interesting and challenging work in which you will be recognized and rewarded for your performance and contributions. Our most important assets are our employees. Your success is our success.

McGladrey
80 City Square
Boston, MA 02129

Firm Contact: Karin Gilmartin
Contact Email:
karin.gilmartin@mcgladrey.com
Firm Website: mcgladrey.com
Number of Partners (MA): 55
Number of Professionals (MA): 550

Title: Campus Talent
Acquisition Manager
Phone: 617.241.1533
Year Founded: 1924
Type of Firm: National
Additional Locations: New Haven
& Stamford, CT and 72 offices
across the U.S.

Top Industry Specializations:

Our clients are dynamic, growing and successful. A mix of public and privately held companies: Life Sciences; Non Profit; Financial Services; Real Estate; etc.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.2
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

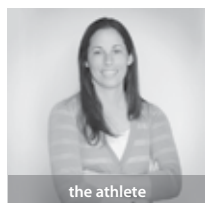
- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

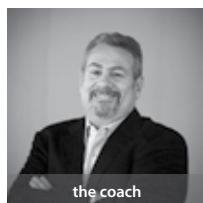
CollegeGrad.com, *Business Week* "Best Places to Launch a Career," *Working Mother's* "Top 100;" Alfred P. Sloan Award; American Women's Society of CPA's: Championing Women's Issues

Why a new grad should begin his/her career at our firm:

You will experience a mix of large firm opportunity & expertise combined with a local feel. You will be challenged to be your best. McGladrey values your individuality and encourages your interests outside work, while our Social Club and Charitable Foundation provide you opportunities to foster friendships with your colleagues.



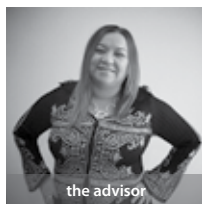
the athlete



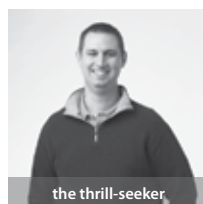
the coach



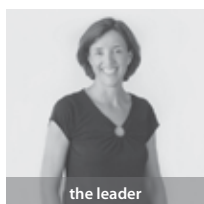
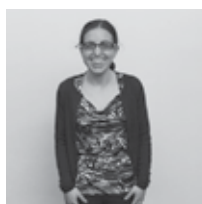
the go-getter



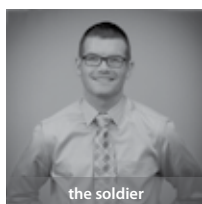
the advisor



the thrill-seeker



the leader



the soldier

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EOE/AA MCG-07135G

Melanson Heath & Co, PC
102 Perimeter Road
Nashua, NH 03063

Firm Contact: Lee A. Kubishta

Contact Email:

hr@melansonheath.com

Firm Website: melansonheath.com

Number of Partners (MA): 4

Number of Professionals (MA): 24

Title: HR Director

Phone: 603.882.1111

Year Founded: 1976

Type of Firm: Regional

Additional Locations: Andover &
Greenfield, MA; Manchester, NH;
Ellsworth, ME

Top Industry Specializations:

State and Local Government Entities; Fraud/Forensic Work; Not-for-Profits;
Professional Service Providers; Medical Practices; Construction; Manufacturing;
Retail; Employee Benefit Plans; Trust and Estates; Start-ups.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual
Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.2

Minimum Acceptable Accounting/Business Major GPA: 3.2

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Business Casual Environment
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Health Club Membership

Recent Awards or Accolades:

Accounting Today "12th in New England - Nation's Top Accounting Firms"
A G400 member, which are 101-500 of the largest AICPA member firms

Why a new grad should begin his/her career at our firm:

Enjoy what you do! Melanson Heath is a regional firm with a winning culture for our clients and our staff. Our values of honesty, kindness, bravery, and fairness provide the framework supporting our people and growing our practice. We offer a diverse clientele, limited travel, flexibility and casual culture.

Meyers Brothers Kalicka, PC
330 Whitney Avenue, Suite 800
Holyoke, MA 01040

Firm Contact: John Veit
Contact Email: jveit@mbkcpa.com
Firm Website: mbkcpa.com
Number of Partners: 8
Number of Professionals: 55

Title: Recruiting Coordinator
Phone: 413.322.3546
Year Founded: 1948
Type of Firm: Regional

Top Industry Specializations:

Construction; Health Care; Manufacturing; Not-for-Profit Organizations;
Professional Services; Real Estate; Wholesale and Distribution.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: No
Minimum Acceptable Overall GPA: 3.2
Minimum Acceptable Accounting/Business Major GPA: 3.2
Sponsorship of entry-level foreign nationals: Rarely
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

Top Firm in New England Survey top 10 Ranking
2013–2014 *Springfield Republican* “Best Accountant”

Why a new grad should begin his/her career at our firm:

At MBK, we understand the connection between hiring and developing talented and motivated professionals, work culture and maintaining our ability to deliver the highest quality of service to our clients. We want team members willing to work hard and who have a passion for their career.

Miller Wachman LLP
100 Cambridge Street, 13th Floor
Boston, MA 02114

Firm Contact: Mark J. Conklin, CPA

Contact Email:

boston@millerwachman.com

Firm Website: millerwachman.com

Number of Partners: 4

Number of Professionals: 24

Title: Managing Partner

Phone: 617.338.6800

Year Founded: 1969

Type of Firm: Regional

Office Locations: Holliston &
Worcester, MA

Top Industry Specializations:

Public Companies; Not-for-Profit Organizations; Professional Service Providers; Real Estate; Employee Benefit Plan Audits; Manufacturing; Service Businesses.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- CPA Exam Fees
- License Fees

Why a new grad should begin his/her career at our firm:

Miller Wachman is a growing, dynamic firm that believes in the value of relationships – both with our clients and our employees. You'll have an opportunity to serve a diverse client base while enjoying an informal work environment with a management team that is committed to your professional development.

Morris & Morris, P.C.
32 Kearney Road
Needham Heights, MA 02494

Firm Contact: Scott Morris
Contact Email: smorris@mmpc-cpa.com
Firm Website: mmpc-cpa.com
Number of Partners: 4
Number of Professionals: 25

Title: Senior Associate
Phone: 781.455.6900
Year Founded: 1981
Type of Firm: Local

Top Industry Specializations:

Real Estate; Private Equity; Construction; Professional Services; Technology Start-Ups; Not-For-Profit.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- License Fees

Recent Awards or Accolades:

Boston Business Journal "Top 50 CPA Firms"

Why a new grad should begin his/her career at our firm:

Morris & Morris, P.C. owes its successful history to the diverse and talented team that it employs. As a new grad, we encourage you to learn all you can about our clients and their industries in order to obtain a broader experience and greater responsibility earlier in your career.

O'Connor & Drew, P.C.
25 Braintree Hill Park, Suite 102
Braintree, MA 02184

Firm Contact: Rebecka Beatrice
Contact Email: rbeatrice@ocd.com
Firm Website: ocd.com
Number of Partners: 16
Number of Professionals: 80

Title: Director of Professional Services
Phone: 617.471.1120
Year Founded: 1949
Type of Firm: Regional
Additional Locations: Winchester, MA

Top Industry Specializations:

Arts/Entertainment; Automobile Dealerships; Construction Contractors and Associated Services; Higher Education; Manufacturing; Not-for-Profit; Professional Service Providers; Real Estate; Retail/Wholesale; Service Businesses; State and Local Government Entities.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.0
Sponsorship of entry-level foreign nationals: No
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- Community Service Day
- Tuition reimbursement for Master's programs

Recent Awards or Accolades:

Enterprise Worldwide member. Regular contributor to Massachusetts Auto Dealer; Publisher of DealerInsights, a newsletter for dealerships; Publisher of Education-Adviser, a newsletter for higher education institutions.

Why a new grad should begin his/her career at our firm:

Our employees know that they are our greatest asset. With that in mind, we offer a formal training program. You will be assigned to diverse engagements and participate on all phases of client services. Upward mobility is based on your performance. We offer competitive salary/benefits and a great work environment.

Powers & Sullivan, LLC
100 Quannapowitt Parkway, Suite 101
Wakefield, MA 01880

Firm Contact: Richard Sullivan, CPA

Contact Email:

info@powersandsullivan.com

Firm Website: powersandsullivan.com

Number of Partners: 6

Number of Professionals: 28

Title: Partner

Phone: 781.914.1700

Year Founded: 1990

Type of Firm: Local

Top Industry Specializations:

Audits of State and Local Governments; Not-for-Profits and Corporations;
Individual, Corporate and Not-for-Profit Tax Preparation; Fraud and Forensic
Work; Consulting.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual
Tax/Financial Services/Wealth Management.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.5

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- License Fees
- CPA Exam Fees
- Fitness Center
- Covered Parking

Why a new grad should begin his/her career at our firm:

Powers & Sullivan, LLC is an innovative and forward-thinking firm whose vision is to provide high quality services and results to our clients while at the same time fostering a culture that provides a balanced quality of life for our team members.

PwC
125 High Street
Boston, MA 02110

Firm Contact: Michelle Allen
Contact Email:
michelle.allen@us.pwc.com
Firm Website: pwc.com/campus
Number of Partners (MA): 215
Number of Professionals (MA): 2,341

Title: NE Campus Recruiting Leader
Phone: 617.530.6050
Year Founded: 1890 (US Practice)
Type of Firm: International
Additional Locations: All principal
U.S. and foreign cities

Top Industry Specializations:

Asset Management; Banking/Capital Markets; Healthcare; Higher Education; Insurance; Pharmaceutical and Life Sciences; Private Company Services; Private Equity; Real Estate; Retail and Consumer Products; Technology; Utilities.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.4
Minimum Acceptable Accounting/Business Major GPA: 3.4
Sponsorship of entry-level foreign nationals: Yes
New full-time hires must be 150 hour compliant: Yes

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

#65 in 2014 and Top 100 for 10th consecutive year in *Fortune Magazine's* "100 Best Companies to Work For"
2011–2013 *Vault.com* "Most Prestigious Accounting Firm"

Why a new grad should begin his/her career at our firm:

PwC's Boston office is the area's leading professional services firm and is supported by a global network of approximately 180,000 people in 158 countries. With this highly-skilled team of audit, tax and advisory professionals, no firm can match PwC's breadth of technical expertise and depth of industry knowledge.

*When opportunity knocks,
it could knock here...*



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Raphael and Raphael LLP
52 Church Street
Boston, MA 02116

Firm Contact: Alfred T. Moss
Contact Email: alm@rrllp.com
Firm Website: rrllp.com
Number of Partners (MA): 9
Number of Professionals (MA): 20

Title: Director of Finance
and Operations
Phone: 617.210.1200
Year Founded: 1941
Type of Firm: Regional
Additional Locations:
Point Pleasant, NJ

Top Industry Specializations:

Communications; Construction; Financial Services; Manufacturing; Professional Services; Real Estate; Wholesale/Distribution.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.0
Minimum Acceptable Accounting/Business Major GPA: 3.0
Sponsorship of entry-level foreign nationals: Rarely
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- | | |
|------------------------------|-------------------------|
| ● External CPE Program Fees | ● Community Service Day |
| ● Internal CPE Programs | ● Exam Passing Bonuses |
| Professional Membership Dues | New Client Bonuses |

Why a new grad should begin his/her career at our firm:

Raphael and Raphael LLP isn't your typical CPA firm. We provide our employees with varied assignments (you'll handle both audit and tax work), opportunities for professional growth (you'll utilize state-of-the-art tools on big-time clients), and an informal firm culture (which you'll experience at our office in Boston's Back Bay).

Rodman & Rodman P.C.
3 Newton Executive Park, Suite 101
Newton, MA 02462

Firm Contact: Jennifer Minor
Contact Email: jen@rodmancpa.com
Firm Website: rodmancpa.com
Number of Partners: 4
Number of Professionals: 23

Title: Director of Administration
Phone: 617.965.5959
Year Founded: 1951
Type of Firm: Local
Additional Locations:
Braintree, MA

Top Industry Specializations:

Clean Energy; Business Valuations; QuickBooks Pro Advisor.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: No

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- Formalized Mentor Program
- Community Service Day
- License Fees

Recent Awards or Accolades:

2010-2012 *Accounting Today* "Best Accounting Firm to Work For"

Why a new grad should begin his/her career at our firm:

The team at Rodman & Rodman, P.C. provides new graduates with a fun and challenging team environment. We bring on new classes of graduates each year; training and development are key focus areas for new hires.

Romito, Tomasetti & Associates, PC
600 West Cummings Park, Suite 4050
Woburn, MA 01801

Firm Contact: Donald F. Tomasetti, CPA
Contact Email: dtomasetti@rtacpas.com

Firm Website: rtacpas.com

Number of Partners: 6

Number of Professionals: 15

Title: President

Phone: 781.938.5600

Year Founded: 1976

Type of Firm: Local

Top Industry Specializations:

Professional Service Groups; Alternative Energy; Real Estate Management & Development; Manufacturing Technology; Retail; Not-for-Profit.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.2

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- CPA Exam Fees
- License Fees

Why a new grad should begin his/her career at our firm:

We are a full-service public accounting firm serving private and publicly-held companies, not-for-profit organizations, high net worth individuals. Because of the diverse nature of our practice, new hires will be exposed to variety of tax, accounting and auditing issues and trained to provide a broad range of services.

Rucci Bardaro & Falzone PC
919 Eastern Avenue
Malden, MA 02148

Firm Contact: Beatrice Casseus
Contact Email: beatricec@rbfpc.com
Firm Website: rbfpc.com
Number of Partners (MA): 4
Number of Professionals (MA): 30

Title: Firm Administrator
Phone: 781.321.6065
Year Founded: 1986
Type of Firm: Local
Additional Locations:
Cambridge & Waltham, MA;
Atkinson, NH

Top Industry Specializations:

Biotech; Communications; Construction – Contractors and Associated Services; Food; Franchises; Healthcare; Manufacturing; Not-For-Profit; Professional Service Providers; Real Estate; Retail/Wholesale; Service Businesses; Sports/Leisure; Government Entities; Transportation.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid
Winter Interns: Yes, Paid
Minimum Acceptable Overall GPA: 3.5
Minimum Acceptable Accounting/Business Major GPA: 3.5
Sponsorship of entry-level foreign nationals: Rarely
New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Formalized Mentor Program
- Professional Membership Dues
- CPA Exam Fees
- Community Service Day

Why a new grad should begin his/her career at our firm:

Rucci, Bardaro & Falzone PC, is a progressive four-partner CPA and business advisory firm. RBF is looking for creative, motivated and highly-talented individuals to join our practice. New hires and interns will assist with audit, review, tax and business advisory services in a variety of industries.

Samet & Company PC
1330 Boylston Street
Chestnut Hill, MA 02467-2145

Firm Contact: Therese Turpin

Contact Email: territurpin@samet-cpa.com

Firm Website: samet-cpa.com

Number of Partners: 8

Number of Professionals: 45

Title: Firm Administrator

Phone: 617.731.1222

Year Founded: 1965

Type of Firm: Local

Top Industry Specializations:

Employee Benefit Plans; Broker Dealers; Privately Held Businesses; Staffing Firms; Automobile Dealerships; Construction & Real Estate; Manufacturing; Not-for-Profit; Professional Service Firms; Manufacturing; Wholesale; Distribution; Retail.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees
- Community Service Day

Recent Awards or Accolades:

Kristie Cotter, CPA, Women to Watch Award 2013

Why a new grad should begin his/her career at our firm:

Are you goal-oriented, an independent thinker, a problem-solver, and someone who likes to have fun? Then we want you to be part of our team! At Samet, our friendly and supportive work environment offers you an opportunity to achieve your career goals and much more.



Audit • Tax • Business Consulting



**At Samet,
it's about your success.**

We offer:

- Friendly and supportive work environment
- Opportunity to achieve your career goals
- Exceptional training
- Career Association Memberships
- CPA Exam Fee Reimbursement
- Excellent Compensation
- Competitive Benefits Package
- 401(k) Plan

Samet & Company PC
1330 Boylston Street
Chestnut Hill, MA 02467

phone: 617.731.1222 web: www.samet-cpa.com

Scott A Goffstein & Associates LLP
411 Waverley Oaks Road, Suite 331
Waltham, MA 02452

Firm Contact: Scott Goffstein, CPA
Contact Email: careers@sagacpa.com
Firm Website: sagacpa.com
Number of Partners: 3
Number of Professionals: 14

Title: Managing Partner
Phone: 781.398.1770
Year Founded: 1986
Type of Firm: Local

Top Industry Specializations:

Arts/Entertainment; Communications; Construction - Contractors and Associated Services; Franchises; Health Services; High Tech; Manufacturing; Not-for-Profit; Professional Service Providers; Real Estate; Retail/Wholesale; Security and Commodity Brokers.

Client Services:

Advisory/Consulting; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: Yes

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- CPA Exam Fees
- License Fees

Why a new grad should begin his/her career at our firm:

Our Firm's international expertise and broad client base allows our staff to deal with complex tax and accounting challenges while enjoying the benefits of a small firm environment. We strive to keep our staff challenged and provide numerous opportunities to expand their professional skills as they develop their careers.

Sullivan Bille PC
600 Clark Road, 4th Floor
Tewksbury, MA 01876-1671

Firm Contact: Charles H. Comtois, CPA

Contact Email:

ccomtois@sullivanbillepc.com

Firm Website: sullivanbillegroup.com

Number of Partners: 7

Number of Professionals: 25

Title: President

Phone: 978.970.2900

Year Founded: 1971

Type of Firm: Regional

Top Industry Specializations:

Manufacturing; Construction; Employee Benefit Plans; Not-for-Profit; Retail; Wholesale; Service; High-tech; Distributors; Engineering; Research and Development; Real Estate Development and Management; Leasing Companies.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: No

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Exam Review Course Fees
- License Fees

Why a new grad should begin his/her career at our firm:

Sullivan Bille provides the highest quality audit, tax and wealth management services in a people-first culture. Our staff is proud to work here receiving the training, freedom and flexibility to grow their own careers. We work closely with our clients assisting them in reaching their maximum potential.



WHO SAYS YOU CAN'T...

...QUALIFY FOR THE CPA EXAM ONE YEAR FROM NOW?

Clark University's Graduate School of Management (GSOM) gives you the flexibility to pursue **the only master's degree in accounting in central Massachusetts**. Whether you choose to be a full-time or part-time GSOM student, once you complete the degree, you will become immediately qualified to sit for the CPA exam.

With one of the higher first-time pass rates for the CPA exam of any college or university in Massachusetts, a master's in accounting from Clark will give you the confidence and skill set to make a smooth transition to a successful accounting career.



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clarku.edu/graduate

gradadmissions@clarku.edu

508-793-7373



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CHANGE OUR WORLD.

Tonneson + Co
401 Edgewater Place, Suite 300
Wakefield, MA 01880

Firm Contact: Michael J. Demeule, CPA

Contact Email: mjd@tonneson.com

Firm Website: tonneson.com

Number of Partners: 8

Number of Professionals: 50

Title: Shareholder

Phone: 781.245.9999

Year Founded: 1975

Type of Firm: Regional

Additional Locations: Boston &
Orleans, MA

Top Industry Specializations:

Manufacturing; Distribution & Warehousing; Not-for-Profit Organizations;
Private Schools; High Net Worth Individuals.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International
Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit;
State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: Yes, Paid

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: Rarely

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- License Fees
- Community Service Day

Why a new grad should begin his/her career at our firm:

Tonneson + Co continuously seeks qualified professionals to serve our growing client base. Due to the diversity in the companies we serve, Tonneson + Co provides its professionals with a most challenging and rewarding career in an atmosphere that is supportive of each individual's goals.

Walter & Shuffain, P.C.
One International Place, 10th Floor
Boston, MA 02110

Firm Contact: Kimberly S. Colesano
Contact Email: kcolesano@wscpa.com
Firm Website: wscpa.com
Number of Partners: 10
Number of Professionals: 45

Title: Controller
Phone: 617.447.2700
Year Founded: 1994
Type of Firm: Regional
Additional Locations:
Norwood, MA

Top Industry Specializations:

Real Estate; High Tech; Manufacturing; Not-for-Profit; Professional Service Providers; Forensics; Construction; Health Services; Retail/Wholesale; Communications.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; State/Local Tax.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: No

Minimum Acceptable Overall GPA: 3.0

Minimum Acceptable Accounting/Business Major GPA: 3.0

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- License Fees
- Community Service Day

Recent Awards or Accolades:

2010–2012 “Best Accounting Firms to Work For”

2012–2013 *INSIDE Public Accounting* “Best of the Best Firms”

Why a new grad should begin his/her career at our firm:

At W&S new grads will be able to gain experience in all aspects of public accounting, having the opportunity to work on both tax and audit, with a firm that values its employees. We strive to provide our staff with a great career experience combined with a work/life balance.

Wolf & Company, P.C.
99 High Street, Floor 21
Boston, MA 02110

Firm Contact: Gary Lafond
Contact Email: hr@wolfandco.com
Firm Website: wolfandco.com
Number of Partners (MA): 19
Number of Professionals (MA): 185

Title: Director of HR & Operations
Phone: 617.439.9700
Year Founded: 1911
Type of Firm: Regional
Additional Locations:
Springfield, MA; Albany, NY

Top Industry Specializations:

Family & Closely-held Businesses; Financial Institutions; Educational Institutions; Employee Benefit Plans; High Net Worth; Investment Management; Manufacturing/Distribution/Retail; Not-for-Profit; Private Equity & Venture-Backed; Professional Services; Technology.

Client Services:

Advisory/Consulting; Audit/Assurance; Corporate/Domestic Tax; International Tax; Individual Tax/Financial Services/Wealth Management; Internal Audit; IT Audit; State/Local Tax; Transfer Pricing.

General Hiring Practices:

Summer Interns: Yes, Paid

Winter Interns: No

Minimum Acceptable Overall GPA: N/A

Minimum Acceptable Accounting/Business Major GPA: N/A

Sponsorship of entry-level foreign nationals: No

New full-time hires must be 150 hour compliant: No

Additional Firm Benefits:

- External CPE Program Fees
- Internal CPE Programs
- Professional Membership Dues
- Formalized Mentor Program
- Exam Review Course Fees
- License Fees
- Community Service Day
- CPA Exam Fees

Recent Awards or Accolades:

Boston Business Journal - "Best Places to Work"; "Largest Accounting Firms"; "Pacesetters -Fastest Growing Privately-held Companies"

Accounting Today - "Best Accounting Firms to Work For"; "Top Firms: N.E."

Why a new grad should begin his/her career at our firm:

Wolf is committed to hiring outstanding individuals and providing them with excellent training, professional challenges, and growth opportunities. If you are looking for a firm that offers tools, technologies, and a client base of a large firm with the flexibility of a regional firm, take a look at Wolf.

Contemplating your next move?

Make it the right one...Wolf & Company.



Wolf is committed to hiring outstanding individuals and providing them with excellent training, professional challenges, personal attention, and growth opportunities. If you are looking for a firm that offers the tools, technologies, technical resources and client base of a large firm with advancement opportunities and flexibility of a regional firm, take a look at Wolf. Visit wolfandco.com/team to learn more.

WOLF
& COMPANY, P.C.

Ten Tips to an Excellent Résumé

1. Limit your brilliance to one page

Remember that your résumé is a marketing tool and not a laundry list of everything you've ever done. By keeping your résumé short, you're demonstrating that you can edit yourself and sell your skills clearly and concisely.

2. Professionalize your contact info

Résumés featuring email addresses like `ilovepuppies@internetserviceprovider.com` may not seem professional to the company to which you are applying. Make sure your email address and the voice mail messages on any phone numbers you list are 100 percent professional and appropriate.

3. Include unpaid experience

Just because you didn't get compensated for certain work doesn't mean it shouldn't count as experience for your résumé. By all means include internships, volunteer work, and part-time jobs if you achieved significant results or learned important skills in those positions.

4. Quantify your results

Employers don't just want to know what you did; they also want to know what results you accomplished. How many people did you oversee as a store manager? How much money did you save the junior class as treasurer? Quantifying your accomplishments demonstrates not only what you achieved, but also the fact that you track your results.

5. Prioritize your points

When you list bullet points under each position or activity on your résumé, be sure to place the most important task, accomplishment, or responsibility first. Most readers of your résumé will pay close attention to what you've chosen to feature as the first item on each list.

6. Customize your résumé for different opportunities

Employers can tell when they are seeing a generic résumé that is being blasted out to anyone and everyone.

It's fine to have such a résumé as a template, but then you need to customize it for various opportunities by featuring the experience, keywords, and activities that best suit the requirements of that particular position.

7. Include only interesting interests

When it comes to listing interests or hobbies on your résumé, only mention something that is particularly unique, uncommon, or memorable. For example, "Founding president of first-ever Tae Kwon Do Club at my university" or "three-time finisher of Chicago Marathon." Generic interests such as "travel and reading" are nice, but they don't add much.

8. Delete the reference references

Don't waste precious space on your résumé with "References available upon request." Potential employers will request a list of references if they want one.

9. Never lie, exaggerate, or twist the truth

There are so many reasons not to lie on a résumé. First of all, if your lie or truth stretching gets discovered, you'll lose a job opportunity with that company forever. Second, if you exaggerate your skills, such as being fluent in French when you really just studied it in junior high, your lie will become extremely obvious the day you start your job and you lack the skills you said you had. You should certainly cast yourself in the most positive light, but never, ever take it too far.

10. Proofread, and then proofread again

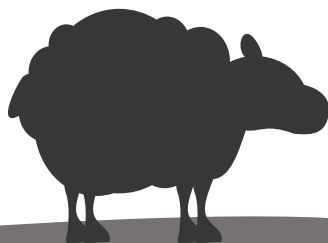
Finally, there is absolutely, positively no excuse for a single typo or grammar mistake on a résumé. Once you've proofread your résumé and feel confident it's perfect, have at least two other people review it for mistakes, misspellings, and formatting glitches. You can never check your résumé too many times.

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Prepare for Career Fairs & Interviews

Here are some entry-level recruiters' top tips to help you make a great in-person impression

Before a Networking Event/Career Fair/Formal Job or Interview

- Practice introducing yourself in a concise and confident way.
(Check out our worksheet on creating your elevator pitch for help.)
- Plan a neat and appropriate outfit to wear. If you're unsure of the dress code, it's okay to contact the organization or your university career center to ask.
- Review your resume thoroughly—you never know what information a recruiter might ask you to discuss.
- Spend at least 30 to 60 minutes researching the organization whose event or interview you are attending so you can show why your skill set is a good fit. Review the organization's website to learn about its mission, lines of business, culture and entry-level positions. Do a general web search to review any recent news about the organization and the overall industry in which it operates. Ask members of your career center staff to tell you more about the organization and its history with your university.
- Prepare at least three questions to ask. When a recruiter says, "What questions do you have?" you want to be prepared. The best questions show that you've done your homework on the organization and that you are genuinely interested in learning more. For instance, "I read that the company just implemented a new green initiative and I'm really interested in environmentalism. Can you tell me more about that?"

During a Networking Event/Career Fair/Formal Job or Internship Interview

- Turn off your cell phone or switch it to vibrate and put it away for the entire duration of the event.
- When you meet a recruiter or company representative, shake his or her hand confidently and make direct eye contact.
- Remember to listen as much (if not more) than you talk. Yes, you are promoting yourself, but you don't want to dominate the entire conversation.
- Request a business card from the recruiter or any professional contacts you meet so you can follow up after the event.

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Prepare for Career Fairs & Interviews (continued)

After a Networking Event/Career Fair/Formal Job or Internship Interview

- After a formal job interview, send a thank you note or email within 12 to 24 hours. This is a great idea after a recruiting event or other networking meeting as well (For example: “Thank you for taking the time to chat with me at your event” or “Thank you for the advice you provided on how to improve my resume.”).
- Mark any additional follow-up or deadlines in your calendar (e.g., RSVP to another event a recruiter mentioned).
- Assess your performance at the event or interview. What did you do well? Is there anything you would do differently next time? Events are not just networking opportunities; they are learning opportunities as well.

How to Perfect Your Pitch

- ☐ Practice, practice, practice your self-introduction. The best pitches are natural (not canned), but prepared. When possible, practice your pitch in front of a trusted friend, family member or career services professional and tape yourself to see how you come across.
- ☐ Make sure your image matches your pitch. You need to dress professionally, but it’s okay to show some flair with a bright tie or a unique piece of jewelry. Do some research on the industry you want to join to learn what’s appropriate. No matter what, look neat (iron everything) and groomed.
- ☐ Smile. It’s simple, but a smile can go a long way towards making a good impression (and putting you at ease).
- ☐ Make direct eye contact with your listener. If your eyes are wandering or looking down, people will assume you’re distracted or not very interested in talking to them.
- ☐ Say your name clearly. It’s one of the most important elements you want your listener to remember.
- ☐ Be clear and concise. There’s no need to tell someone your life story. Highlight the most important elements of your personal brand (what you’re studying, your key experience, what you hope to do in the future) and then let the conversation flow from there.
- ☐ Show your passion. Recruiters consistently say that passion stands out. Let your enthusiasm shine through.
- ☐ Stop talking. After about 20 to 30 seconds, finish your introduction and let the other person speak. Listening skills are just as important as speaking skills.

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Your Online Image Makeover

Study the online profiles of people you admire

One of the great things about the web is that you can research the way other people, from student leaders to CEOs, present themselves online.

Take some time to research and bookmark the online presences of people who have the kind of career you aspire to. Search Google (to find blogs and personal websites), LinkedIn, Twitter, your university's alumni database and professional association directories.

Then, ask yourself these questions:

- Where do these people appear online where you'd like to appear?
Could you set up profiles on the same sites?
- What keywords do these people use to describe themselves that would be appropriate for you to use?
- What kinds of status updates do they post? Could you post similar updates?

Beef up your LinkedIn profile

Having a presence on LinkedIn is essential for career-minded students and recent grads. Follow these steps to make sure your profile is the best it can be:

- Create a strong profile headline that includes your career aspirations, any major leadership position, and/or industry you plan to enter. Examples: Honors Finance Student at XYZ University; Student Government Secretary & Pre-Law Student at XYZ.
- Fill the "Specialties" section of your LinkedIn profile with keywords that relate to the kinds of jobs or internships you'd like to attract. Find these words in the job postings that interest you.
- Complete the "Experience" section with internships, substantive volunteer work, freelancing and part-time work. This section is not just for full-time, paid positions.
- Take advantage of LinkedIn apps that will show off your professional work and interests, such as those built for presentation sharing or providing book reviews.
- Collect at least two recommendations. When possible, try to obtain them from people who have directly managed or supervised you. Remind each recommender of the key elements of your personal brand (your biggest accomplishments, your top skills and your professional goals) to make sure their recommendations support the rest of your profile.

Your Online Image Makeover (continued)

Add professional elements to your Facebook profile

These days, there's less of a divide between one's personal and professional selves. For this reason, it's wise to incorporate some professional elements on Facebook and any other personally oriented sites you frequent. You never know when a friend might have a professional lead for you.

- Add your current work information to your Facebook profile.
- Become a fan of pages that relate to your professional interests, such as people, books, professional organizations and companies you admire (or might want to work for someday).
- RSVP to professional events on Facebook (company information sessions, career workshops, professional conferences, etc.) so you can show that you're out there networking—and check out the other attendees before an event.
- As always, make sure your Facebook profile is free of any inappropriate or potentially offensive photos, videos, wall posts, updates or any other elements that might damage the personal brand you're working so hard to build. Even when your privacy settings are tight, you never know who might see your profile.

Use Twitter to your advantage

If you use Twitter, be aware that recruiters and potential networking contacts are all over this growing social network. There are several ways you can use Twitter in a professional way:

- Research if Twitter is a popular medium in the industry you want to join. In certain fields—public relations, politics, tech start-ups, journalism—Twitter is extremely popular and should be part of your personal branding efforts.
- Follow companies and people you admire or would like to meet someday and occasionally reply or retweet their messages. You might just get noticed.
- Tweet about events you're attending, books you're reading and articles you find interesting. All of this information contributes to a strong professional reputation.
- If you tweet in a professionally appropriate way, include your Twitter name or profile URL on your LinkedIn profile and/or your email signature line.
- Be careful about tweeting anything inappropriate or too personal. While it may seem that Twitter posts come and go quickly, you never know who might be watching at any given moment.

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| Scholarship | Gift | Name | College/University |
|---|-------|---------------------|---|
| Abrams Little-Gill Loberfeld PC | 2,500 | McKenzie Blair | Bryant University |
| Alexander Aronson Finning & Co PC | 2,500 | Kimberly Chao | UMass Lowell |
| CBIZ Tofias & Mayer Hoffman McCann P.C. - Tofias New England Division | 2,500 | Jillian Gangi | Salem State University |
| CliftonLarsonAllen LLP | 2,500 | Franziska Griecci | Bentley University |
| DiCicco, Gulman & Company LLP | 2,500 | Stephanie Quaye | Northeastern University |
| Edelstein & Company LLP | 2,500 | Alyssa Mullinax | Bentley University |
| Ernst & Young LLP | 2,500 | Wanessa Patino | Suffolk University |
| F. Grant Waite | 1,000 | Tatsiana Svirydziuk | Bentley University |
| Feeley & Driscoll PC | 2,500 | Eric Peary | UMass Lowell |
| Grant Thornton LLP | 2,500 | Chansettika Phorn | UMass Lowell |
| Kathleen Peabody Memorial | 2,500 | Micayla Goodrow | Suffolk University |
| Kathleen Peabody Memorial | 2,500 | Chanboramey Phorn | UMass Lowell |
| Katz, Nannis + Solomon, P.C. | 2,500 | Amanda Mattero | Bentley University |
| Kirkland Albrecht & Fredrickson, LLC | 2,500 | Lenko Tankov | UMass Boston |
| McGladrey | 2,500 | Alexandra Tikellis | Emmanuel College |
| MSCPA Firm | 2,500 | Rebecca Ginsburg | Northeastern University |
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| MSCPA Master's Degree | 2,500 | Ronald Do | UMass Boston |

MSCPA Educational Foundation Scholarship Recipients 2013-2014

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| MSCPA Women in Accounting | 2,500 | Amy DeCelles | Salem State University |
| MSCPA Women in Accounting | 2,500 | Danielle Donovan | Merrimack College/ Suffolk University |
| MSCPA Women in Accounting | 2,500 | Laura Russell | Western New England University |
| Parent, McLaughlin & Nangle | 2,500 | Danae Susan Silver | UMass Lowell |
| Paychex | 1,000 | Mira Shehab | Suffolk University |
| PwC | 2,500 | Joseph Venditto -Vedovelli | Fitchburg State University/ Northeastern University |
| Samet & Company, P.C. | 2,500 | Sonia Verma | Northeastern University |
| Wolf & Company, P.C. | 2,500 | Longyun Zhou | UMass Lowell |



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